

ABOUT INAPPS TECHNOLOGY



InGroup (AI-Enabled Ecosystem)

InApps (Build)

- ODC / Dedicated Team
AI-Augmented Engineers

- Custom Product Development
MVP → Scale

- **Proof:**
 - ✓ 100+ In-House Engineers
 - ✓ 500+ Vetted Top-Tier Engineers

InTalents (Scale)

- Vetted Engineers for
Dedicated Team / ODC / Staffing

- Platforms: Hiring Managers
+ Candidates

- Value: Faster Staffing,
Consistent Quality

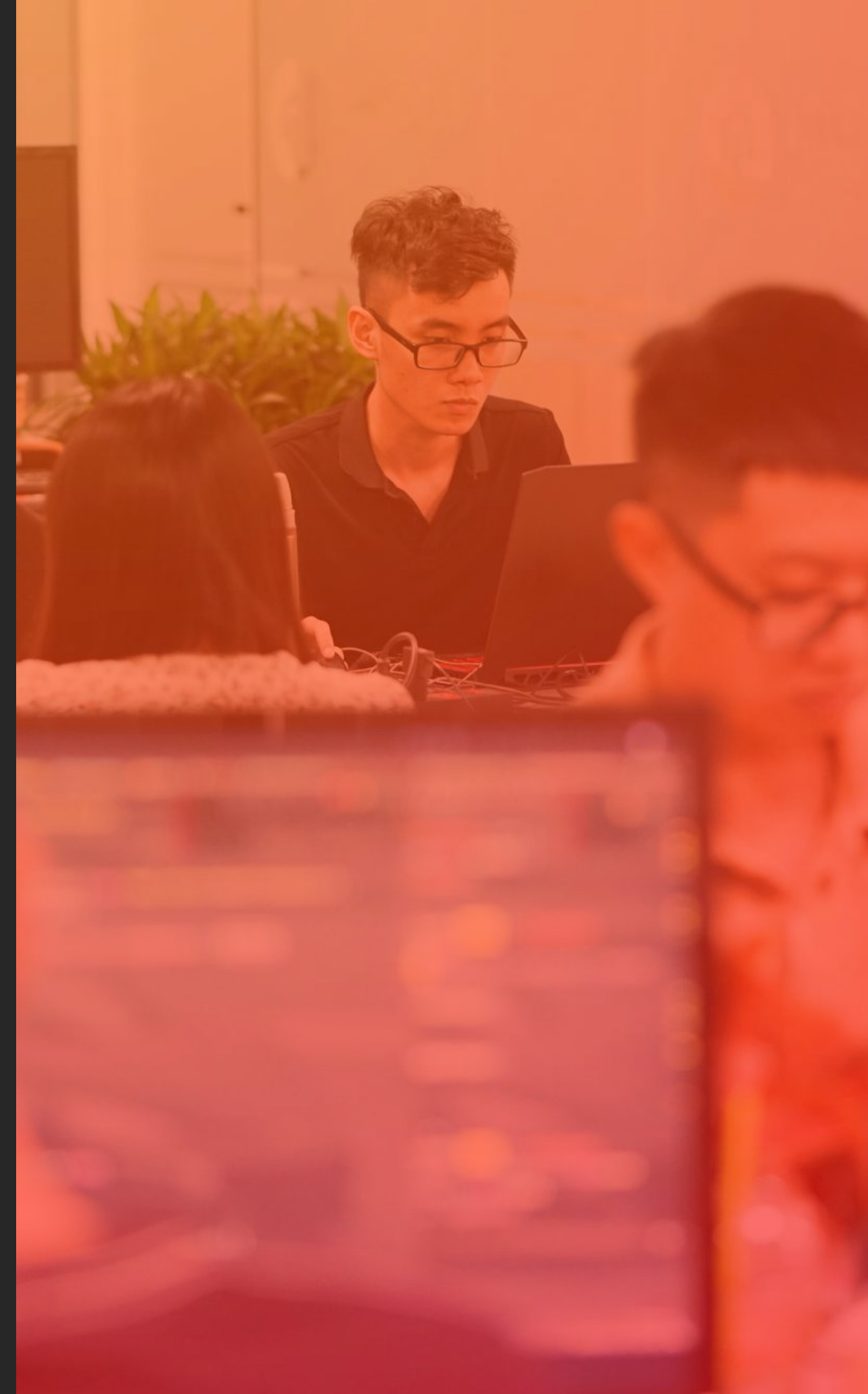
InCard (Growth)

- SaaS AI for Marketing, Sales,
Customer Support
(Omnichannel Agents + Automation + Analytics)
- AI Mobile App for Business
Networking, Contact Management
- Custom & White Label
AI Agent Development



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Your Global Trusted Software Partner

Transparent - Agile - Expert

InApps Technology is an **award-winning** software company based in Vietnam with offices in the USA, Australia, and the UK.

We deliver **world-class** custom software, offshore dedicated team to clients across the globe

➔ **Our Mission:** Empower businesses through technology that inspires trust and drives growth.

Driving Growth Creating Impact

We aim to be a **leading name** in Digital Transformation and ESG Solutions.

We combine **innovation** with **responsibility** - delivering technology that's ethical, sustainable, and impactful.



What we
care about

Clients

Long-term Value
& Measurable
Success

Employees

Creativity &
Continuous
Learning

Society

Responsible
Innovation and
ESG Commitment

Company History



A journey fueled by innovation, teamwork, and trust.

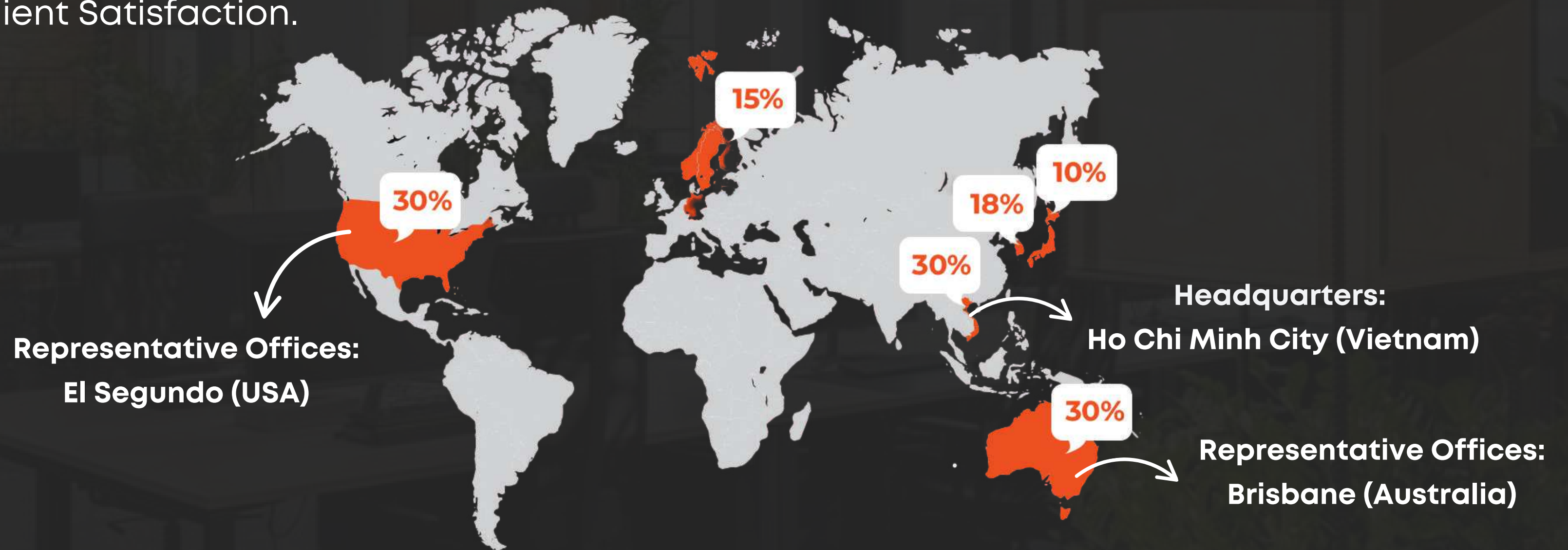
- 2016 A Powerful Beginning
- 2018 Delivered over 100+ Project
- 2020-2021 Inhouse Expansion
- 2021-2023 World-wide recognize
- 2025 Expansion Across the World



From Vietnam *to The World*



Over **750 projects** Delivered
With **500+** Senior-Grade Developers
98% Client Satisfaction.



MR. TAM

CEO



- 15+ years in Tech Entrepreneurship
- SAFe® Agile Certified
- Former Project Delivery Manager at FPT USA
- Founded 5 Tech Startups

MR. VINH

CTO



- 20+ years in Tech Entrepreneurship
- PMP certified
- EMBA of QUAM
- Former Chief Digital Officer of An Nam Group, CTO Fibosolutions.
- Founded 3 Tech Startups

MRS. HOA

COO



- Integrated Business Operations
- Finance & HR Optimization
- Strategic & Legal Alignment
- Co-Founder of InApps Technology

MR. SILAS

BDM



- 5+ years in consulting and staffing
- IIBA-certified
- 30+ international projects
- Built and managed outsourcing teams

MR JIMMY

UK GM



- PhD in Big Data & Supply Chain Management
- Expert in Circular Economy & ML Analytics
- EURO Best Paper Award 2022
- Entrepreneur & Academic Contributor

Our Core Members



What Sets Us Apart

Agile Mindset

Agile Development
Mindset

Transparent Communication

100%
Transparency

Global-Standard Talent

High-Caliber
Engineers

Satisfaction Rate

Client Satisfaction
Rate Above 98%

Quality Control

Guaranteed Output
Post-Launch Warranty

*We deliver **excellence** - every sprint, every project.*

Comprehensive Technology Solutions



We provide **end-to-end software development**
across multiple industries and technologies:



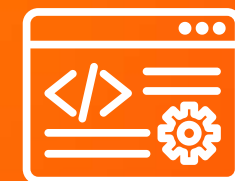
Offshore Development Center
& IT Staff Augmentation



Custom Applications
& Enterprise Software Development



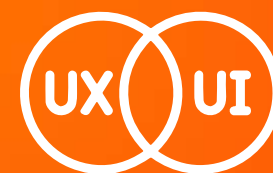
AI & Blockchain Solutions



No-Code / Low-Code Platforms



Mobile App Development (iOS,
Android, React Native, Flutter)



UX/UI Design, QA, and DevOps
Services

Flexible Solutions That Fits Your Needs



Dedicated Team (ODC)

Best for Long Term Partnership

- Fast Control
- Scalability
- Monthly Budget

Project Based Model

Best for Fixed - Scope Project

- Clear Time
- Predictable Cost
- Managed Delivery

Flexible Solutions That Fits Your Needs



Dedicated Team (ODC)

Best for Long Term Partnership



Project Based Model

Best for Fixed - Scope Project



Cross-Industry Expertise

One Trusted Partner



EdTech



HealthCare



SaaS



Cyber - Security



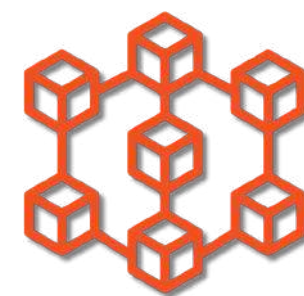
Booking



Ecommerce



FMGC



Blockchain



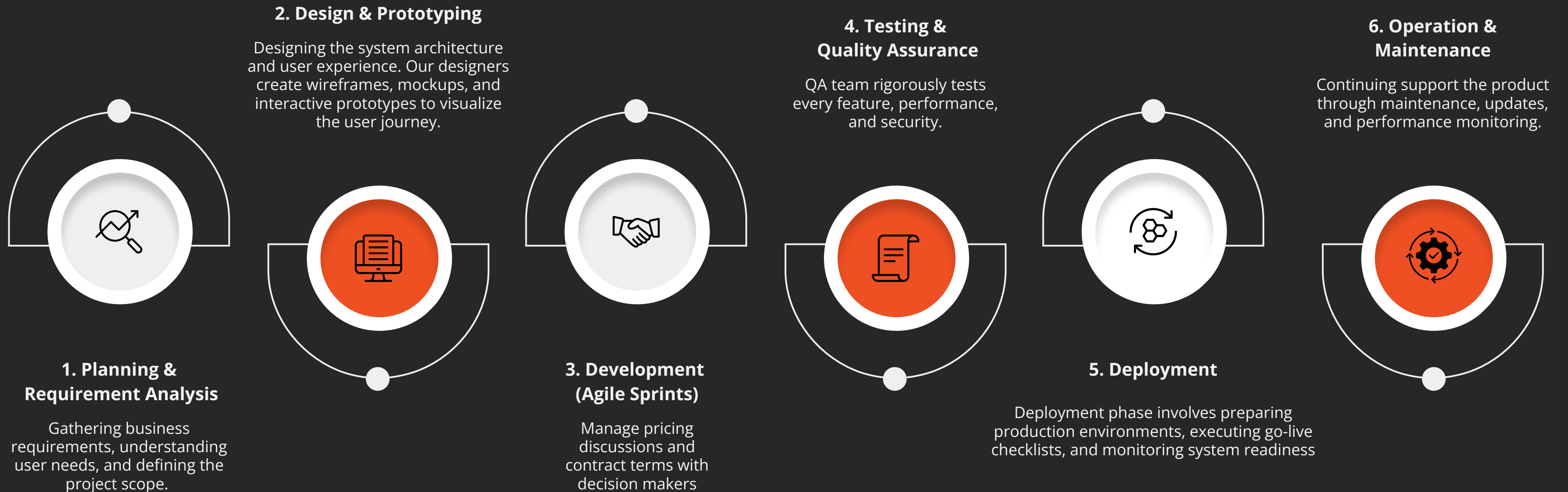
Marketplace



FinTech

Our Process (SDLC)

Software Development Lifecycle



*Every phase ensures visibility, collaboration, and measurable progress.
Built on Agile principles for continuous improvement and speed.*

Our Process (SDLC)

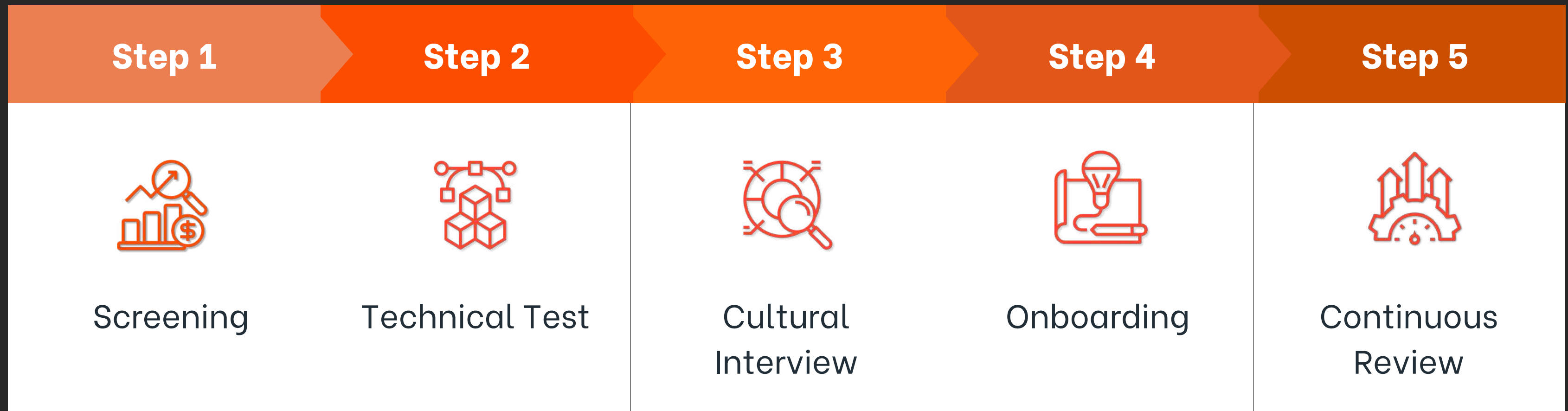
Software Development Lifecycle



Plan smart. Build fast. Deliver excellence.

The Top 5% Talent in the Market

Scale Faster with **500+** AI-Augmented Senior Engineers



- 90% of engineers have **professional English** proficiency
- Average **5+ years** of experience
- **Regular training** via partner universities & certification programs

***We don't just hire developers
We build elite teams.***

InApps Technology

Our Tech Stacks

Front - End



Back - End



Mobile



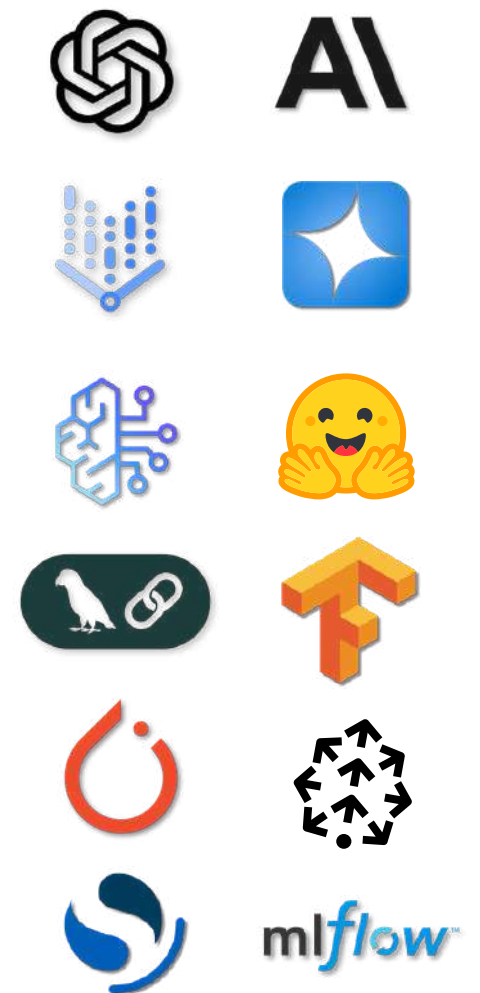
Data



DevOps



AI



Project Management

Efficient, Transparent, and Accountable



Agile Scrum



- Sprint Planning
- Daily Stand-Ups
- Reviews

Tools Stacks



Reporting



Daily Progress Reports

Transparency



Full Client Access

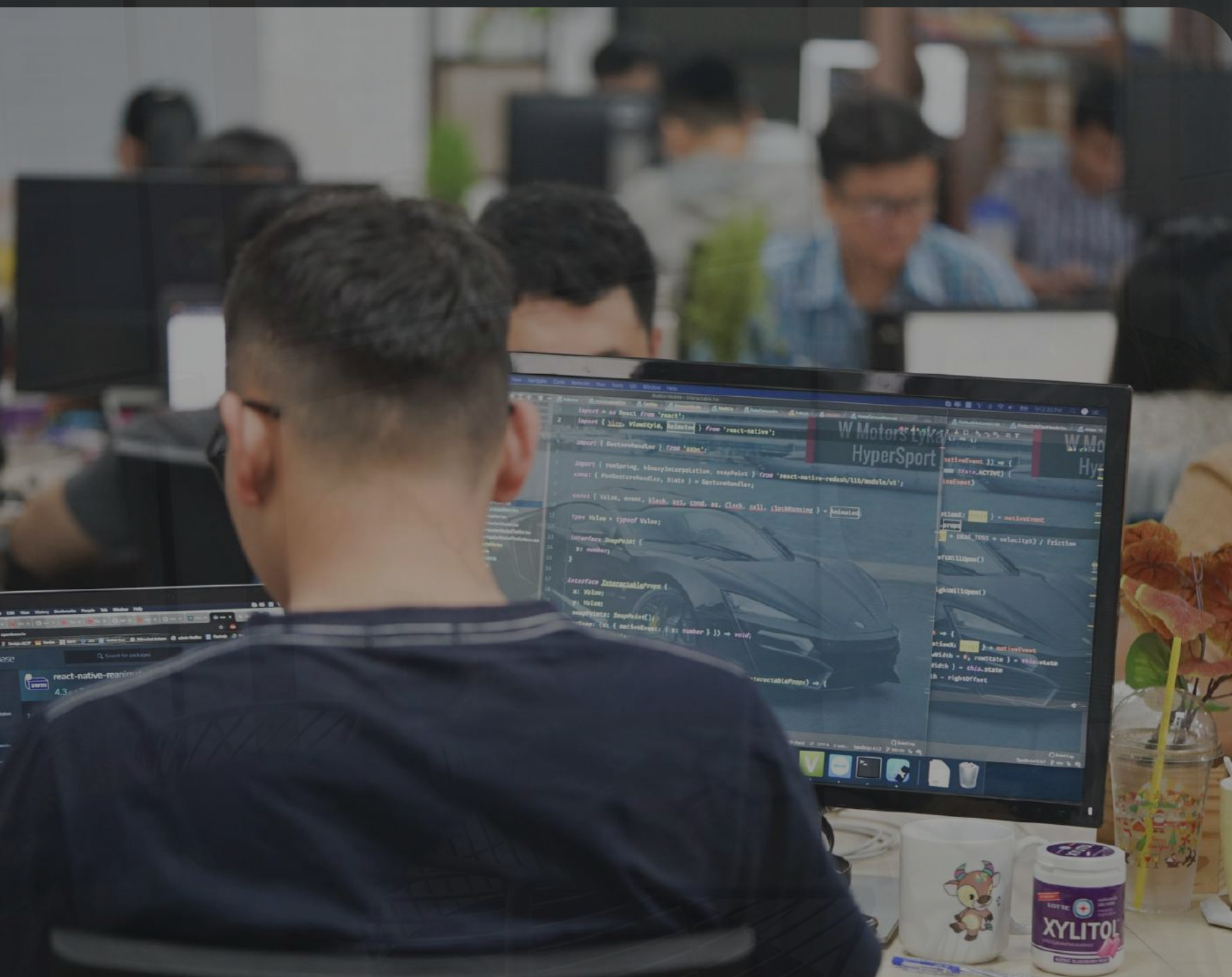
Time-zone Overlap



Convenient
Collaboration across
the **US, EU, and APAC**

KEY ADVANTAGES OF **INAPPS**

Plan smart. Build fast. Deliver excellence.



Proven Agile Methodology



**Dedicated, English-Proficient
Engineers**



**100% Quality and Transparency
Guarantee**



Cost-Efficient Offshore Model



**Long-term Commitment and
Proactive Communication**

How We Build Confidence

T.R.U.S.T and S.C.A.L.E Framework



Talent <

Experienced, reliable engineers and leaders

Ramp-Up <

Fast start with minimal setup time



> Unit Economics

High ROI and optimized cost efficiency

> Security

Data and IP protection by design

> Transparency

Full visibility in delivery and communication

How We Build Confidence

T.R.U.S.T and S.C.A.L.E Framework



Scalability <

Flexibility to grow or
reduce team size fast

Culture & Communication <

Agile mindset, fluent
English, shared values



> Accountability

Full ownership and fast
issue resolution

> Leadership

Proven management
and strategic alignment

> Expertise

Domain and technology
specialization

Value Guard™

Our Promise to You



As global **talent shortages** and **cost pressures rise**, InApps bridges the gap with Vietnamese engineering excellence, **global standards**, and **outcome-driven delivery**.



48-Hour Talent Access



Craftsmanship & Delivery-Assured



Flexible / Multi-Timezone Delivery



Security by Default



Engineer-as-Partner

Recognitions & Awards



Trusted by clients across **US, EU, and APAC** | **Top 1 IT Staff Augmentation Company in Vietnam**

Top 10 IT Staff
Augmentation
Company Global



Top 1 Mobile App
Development Firm
(Vietnam)



Top B2B Companies Fall
2025
(Global)



Top 3 Blockchain
Developers
(Southeast Asia)



Top 4 E-Commerce
App Developers
(Asia)





Testimonials

Client Feedback

**“They are so great
to work with”**

Two-Raws Sisters - New Zealand





Testimonials

Client Feedback

**“They respond very
fast and are open
to feedback”**

Tiny Bots - Netherlands





Testimonials

Client Feedback

**“We've worked with
several agencies, and
InApps Technology has
stood out”**

Coly - Sweden





Testimonials

Client Feedback

Successfully on time, competitive pricing, clear communication, and quick responsiveness.

One Planet Solution - Austria





Testimonials

Client Feedback

They were responsive,
proactive, and **adapted**
quickly to our needs
throughout the project.



Prudential - Singapore



Testimonials

Client Feedback

They treat the project as a **true partnership**, showing **flexibility, transparency**, and a willingness to **go the extra mile**.



Mega Market - Viet Nam



Testimonials

Client Feedback

They treat the project as a **true partnership**, showing **flexibility, transparency**, and a willingness to **go the extra mile**.



Portfolio Highlights



Dedicated Team Models

And Additional Confidential Projects

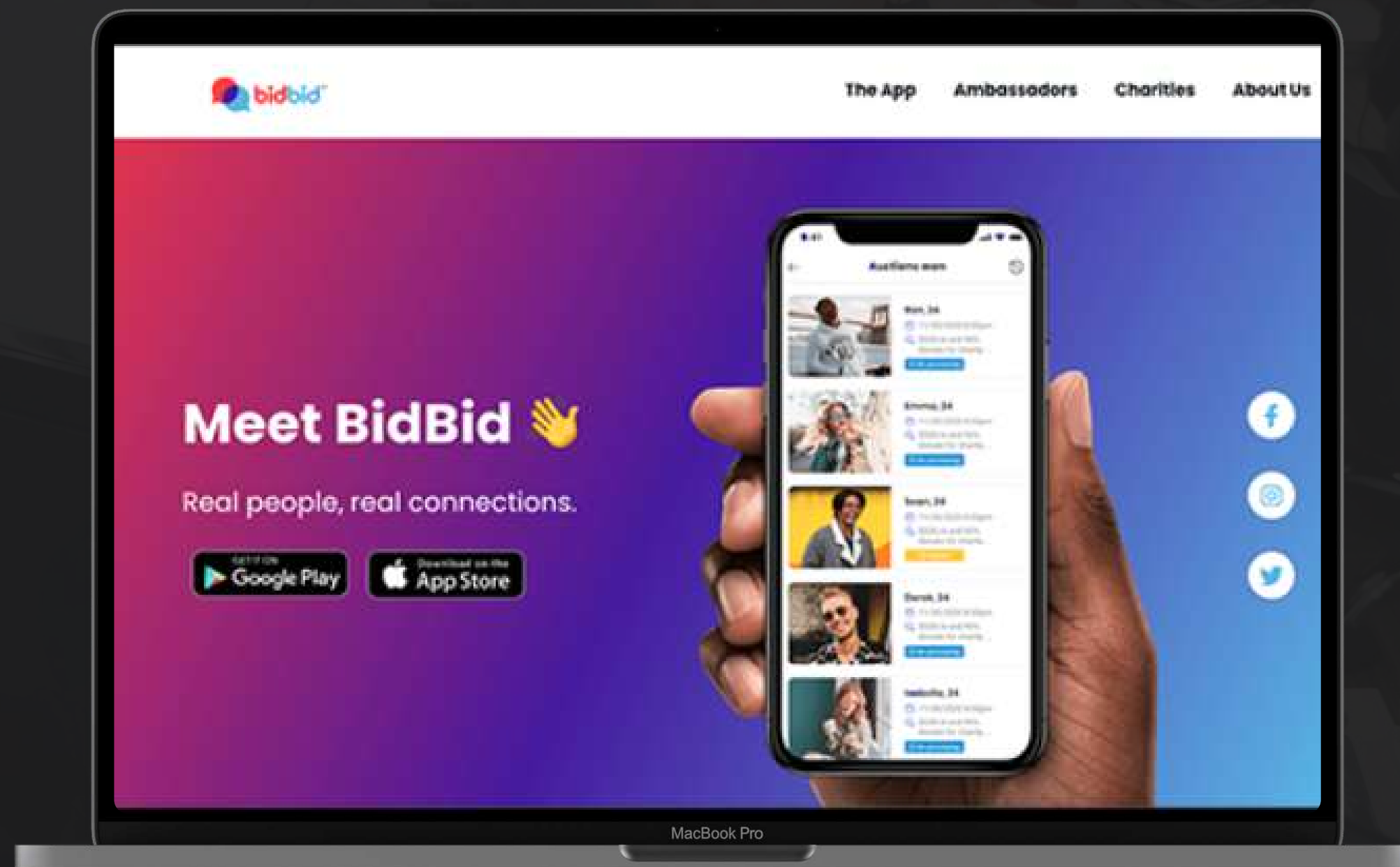


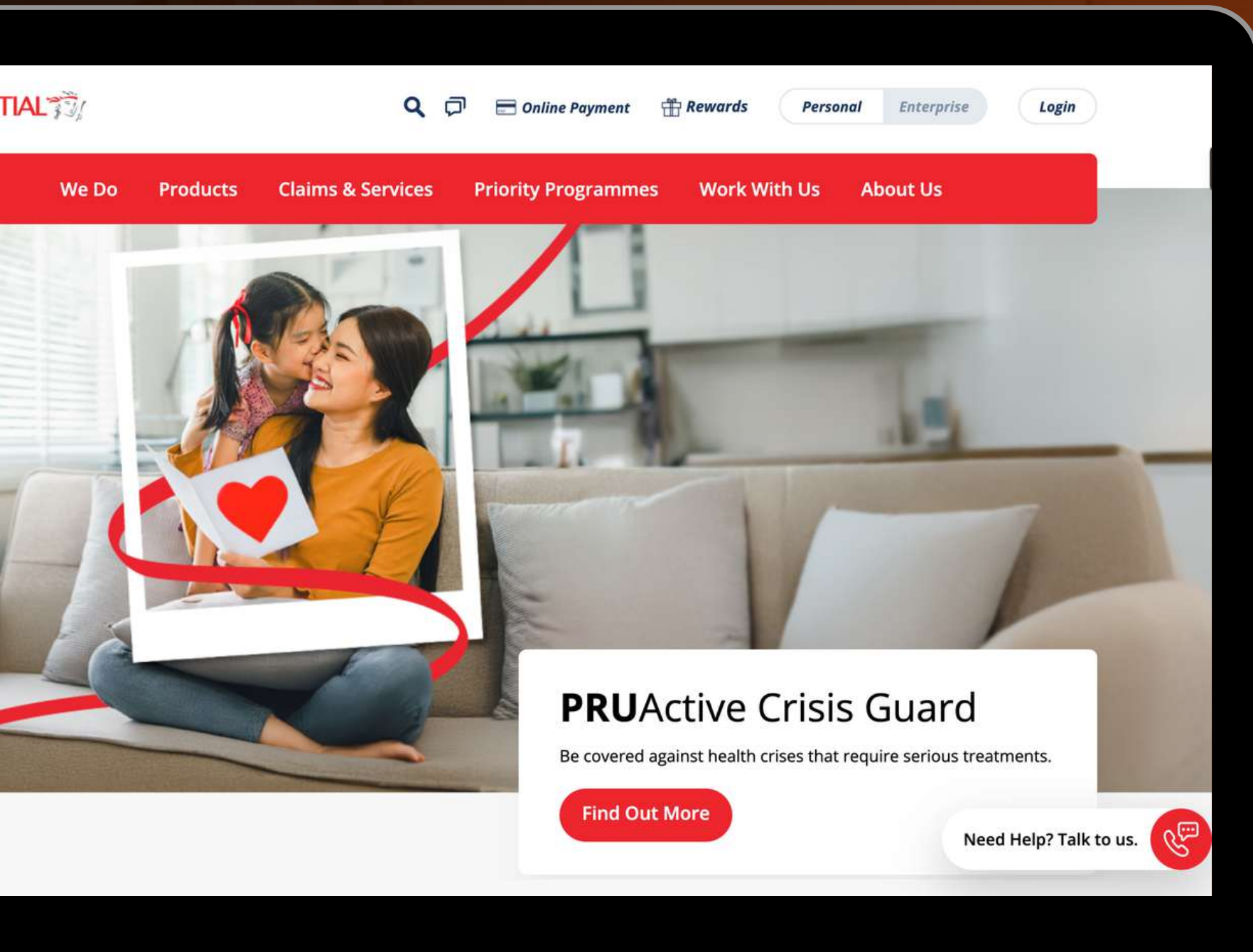
Project-Based Models

And Additional Confidential Projects

Dedicated Team Models

And Additional Confidential Projects





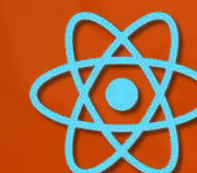
Prudential

Prudential needed to scale engineering capacity across multiple Southeast Asian markets, without absorbing the cost and overhead of local recruitment in a heavily regulated environment. Hiring qualified engineers market by market meant slower delivery and inconsistent quality across teams.

Result

- Successfully scaled a **30+ member** engineering team to support enterprise-grade workloads.
- **4.7/5 client satisfaction** score maintained throughout the engagement
- **97% engineer retention** protected institutional knowledge over time
- **65% lower cost** than building equivalent local teams in-market
- Structured hiring framework gave consistent quality across every squad

Technology Stacks





Shape Digital

Shape Digital provides AI-powered analytics and monitoring solutions for capital-intensive sectors such as energy, manufacturing, and infrastructure. Their platform blends cutting-edge data engineering with deep industrial expertise to help enterprises optimize performance and reduce operational risks.

Result

- Successfully deployed a high-skill team in under 2 weeks, accelerating product development.
- Achieved 5/5 client satisfaction and long-term collaboration lasting 24+ months.
- Delivered stable, scalable engineering output enabling the client to expand the project scope.
- Maintained 95%+ retention and 98% satisfaction rate throughout the engagement.

Technology Stacks





IoT Multi-Device Monitoring Platform

Learn how InApps stabilized and rebuilt a complex IoT ecosystem involving multi-device integrations, real-time environmental monitoring, and long-term roadmap delivery—ensuring performance, reliability, and confidence for future scaling.

Result

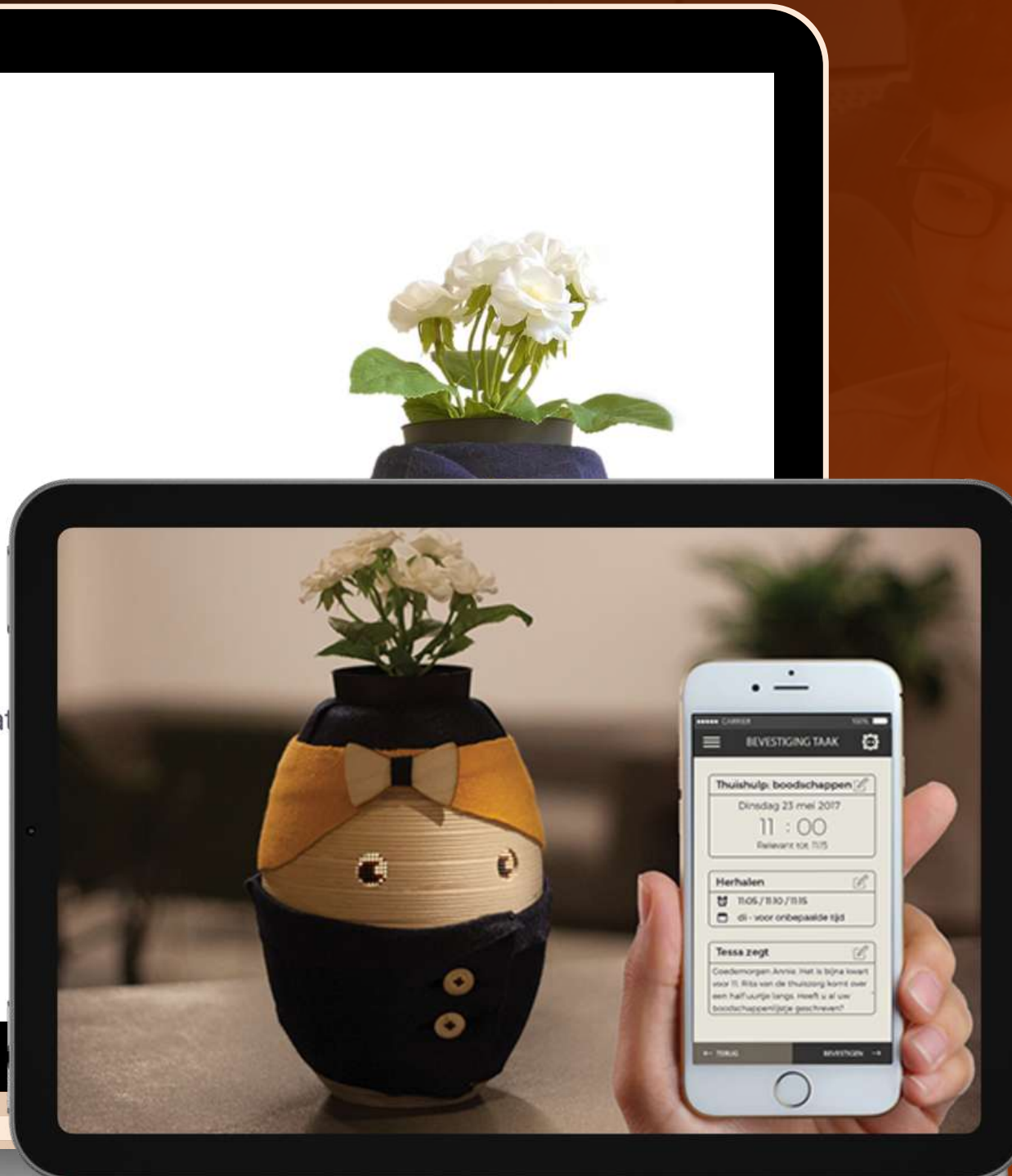
- Stabilized and rebuilt an error-prone IoT platform.
- Significantly reduced bug rate and improved overall product quality.
- Enabled the client to scale multi-device IoT solutions with confidence.
- Increased development velocity through structured QA and automation.





How does Tessa work?

...e explain how care robot Tessa works, what
...do and why Tessa actually works.



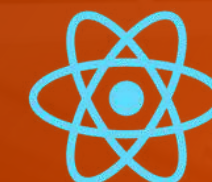
Tiny Bots

TinyBots created Tessa, a 24/7 verbal care assistant designed to support elderly users with daily routines. Deployed across 150+ care providers in Europe, Tessa helps reduce physical care workloads by 4–8 hours per month while improving user independence and wellbeing.

Result

- Delivered a stable, cross-device ecosystem powering Tessa's large-scale European rollout.
- Achieved strong client satisfaction (4.9/5) and secured contract expansion.
- Met all key milestones with high code quality and reliability.
- Enabled continuous scaling across the EU as adoption accelerated.

Technology Stacks





Citizen Debt Services

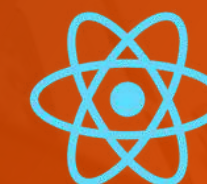
Citizen Debt Services is a nationwide debt-settlement company helping thousands of Americans reduce what they owe and regain financial freedom. They partnered with InApps to stabilize and modernize their digital platform, deliver consistent engineering quality, and support round-the-clock U.S. timezone operations.

Result

- Delivered end-to-end technical leadership for a non-technical client.
- Stabilized an inherited system with cleaner architecture & predictable processes.
- Enabled faster delivery, improved platform reliability, and enhanced user experience.
- Successfully supported U.S. time zone operations with consistent quality output.

Technology Stacks

.NET





Mega Market

Mega Market, one of Vietnam's largest retail chains, needed a modernized internal operations platform and a scalable e-commerce backbone to support its long-term digital transformation.

Result

- Delivered end-to-end technical leadership for a non-technical client.
- Stabilized an inherited system with cleaner architecture & predictable processes.
- Enabled faster delivery, improved platform reliability, and enhanced user experience.
- Successfully supported U.S. time zone operations with consistent quality output.



HRTech

InApps partnered with Qualee to scale development, stabilize product operations, and accelerate feature roadmap delivery across multiple devices.

Result

- Successfully scaled a 22-member development team within a tight timeline.
- Delivered continuous releases over 18 months, maintaining high velocity.
- Improved system stability and performance across web, iOS, and Android.

Technology Stacks





Digital Assets & Smart Contract Platform

Learn how InApps helped build a next-generation digital asset and smart contract platform — enabling secure document management, legal templates, and blockchain-based contract execution for global users.

Result

- Delivered Phase 1 successfully and helped the client secure investor funding.
- Resolved complex blockchain technical challenges and stabilized the product.
- Built long-term trust, enabling the continuation of Phase 2 development.

Technology Stacks





Ecommerce Platform

Learn how InApps helped transform traditional reading habits into a seamless digital experience across mobile and tablet platforms.

Result

- Launched a full-scale ecommerce platform.
- Achieved 99.9% operational uptime within the first 3 months post-launch.
- Improved data processing efficiency by 45%.
- Enhanced customer experience with a responsive

Technology Stacks





Pharma Ecommerce Platform

Learn how InApps developed a robust pharmacy ecommerce solution for Trung Son, ensuring real-time ERP synchronization and on-time delivery across all stores.

Result

- Launched a full-scale ecommerce platform.
- Achieved 99.9% operational uptime within the first 3 months post-launch.
- Improved data processing efficiency by 45%.
- Enhanced customer experience with a responsive

Technology Stacks





Skill-Based Social Matching App

Learn how InApps built a social matching platform that helps users connect based on shared skills, interests, and community activities — delivering a smooth experience from onboarding to real-life meetups.

Result

- Delivered a fully functional cross-platform MVP.
- Reduced requirement-change risks through continuous consultation.
- Improved user experience with a scalable real-time communication system.

Technology Stacks





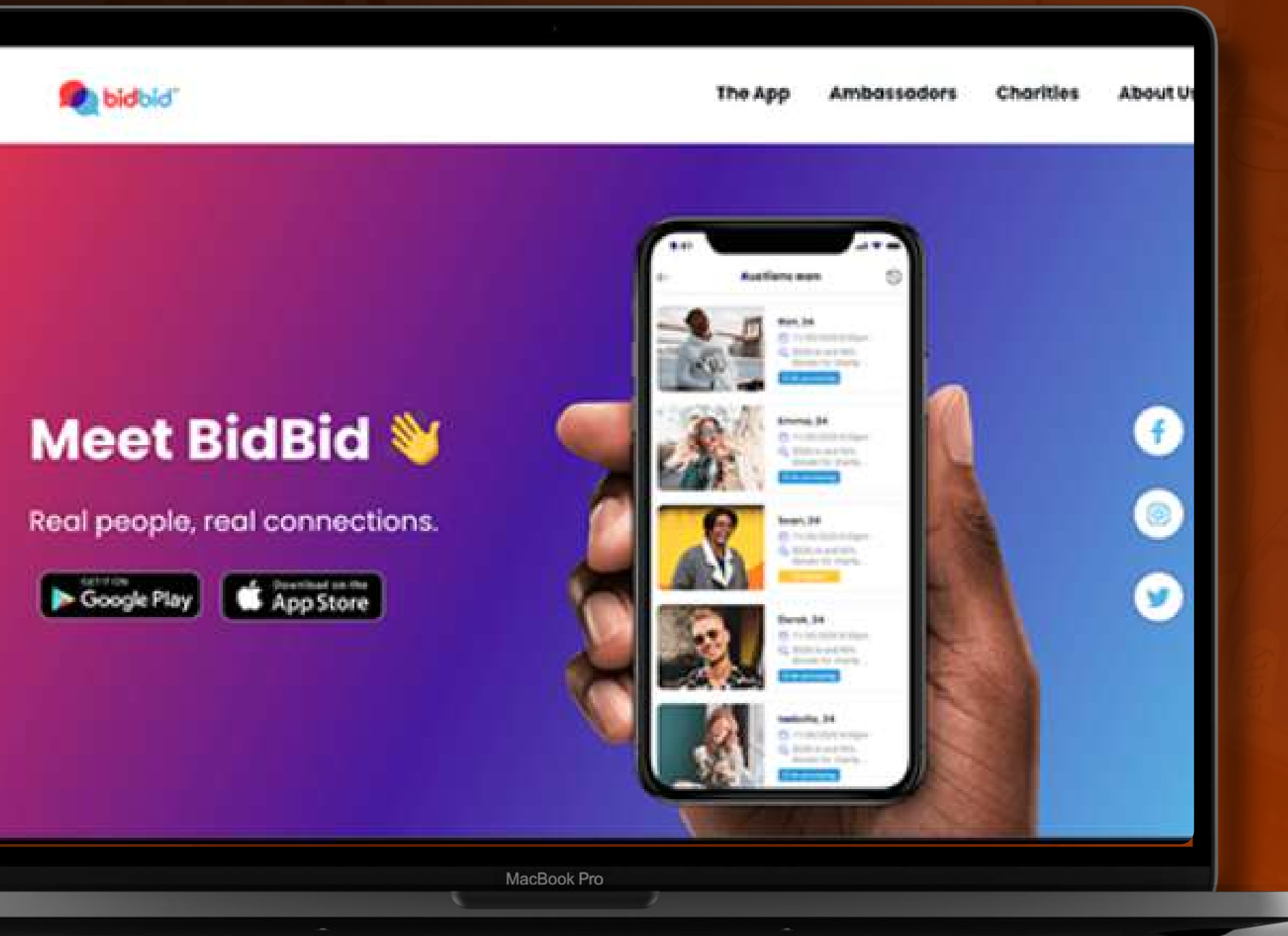
Career Dating App

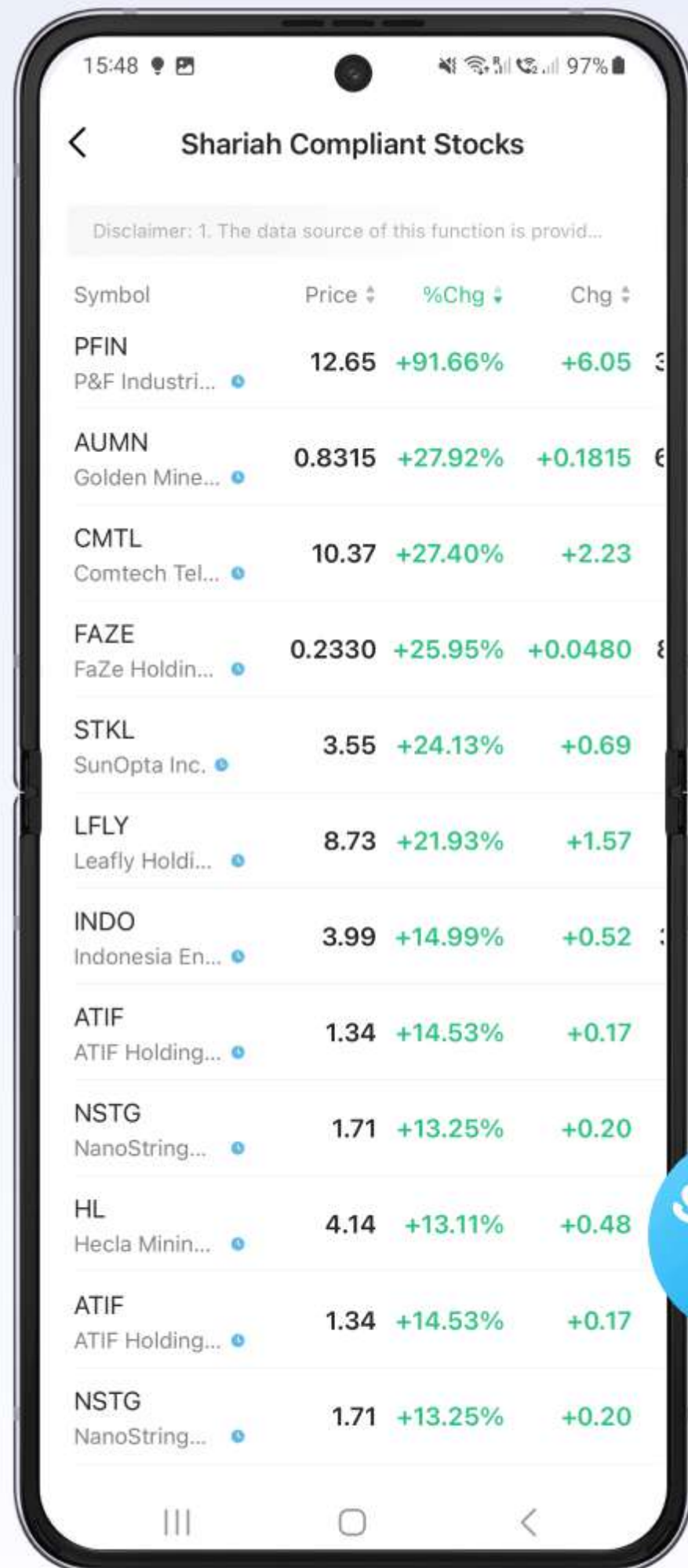
Learn how InApps built a blockchain-based career dating platform from concept to launch - helping users connect through trust, transparency, and technology.

Result

- Delivered a blockchain-powered dating MVP in 6 months
- Reduced project risks by 35%,
- Increased user engagement by 40% during beta testing.

Technology Stacks





15:48 97%

< Shariah Compliant Stocks

Disclaimer: 1. The data source of this function is provid...

Symbol	Price	%Chg	Chg
PFIN P&F Industri...	12.65	+91.66%	+6.05
AUMN Golden Mine...	0.8315	+27.92%	+0.1815
CMTL Comtech Tel...	10.37	+27.40%	+2.23
FAZE FaZe Holdin...	0.2330	+25.95%	+0.0480
STKL SunOpta Inc.	3.55	+24.13%	+0.69
LFLY Leafly Holdi...	8.73	+21.93%	+1.57
INDO Indonesia En...	3.99	+14.99%	+0.52
ATIF ATIF Holding...	1.34	+14.53%	+0.17
NSTG NanoString...	1.71	+13.25%	+0.20
HL Hecla Minin...	4.14	+13.11%	+0.48
ATIF ATIF Holding...	1.34	+14.53%	+0.17
NSTG NanoString...	1.71	+13.25%	+0.20

Fintech Data Analytics Platform

Learn how InApps supported a fintech partner in scaling their mobile data analytics platform — ensuring compliance-grade security, high-performance data processing, and a trustworthy engineering team to handle sensitive financial operations.

Result

- Scaled the analytics system to handle fintech-grade workloads.
- Delivered a modern mobile app enhanced with machine-learning insights.
- Reduced onboarding risks through rigorous, multi-round engineer verification.
- Increased client confidence, enabling long-term ODC collaboration for fintech innovation.

Technology Stacks

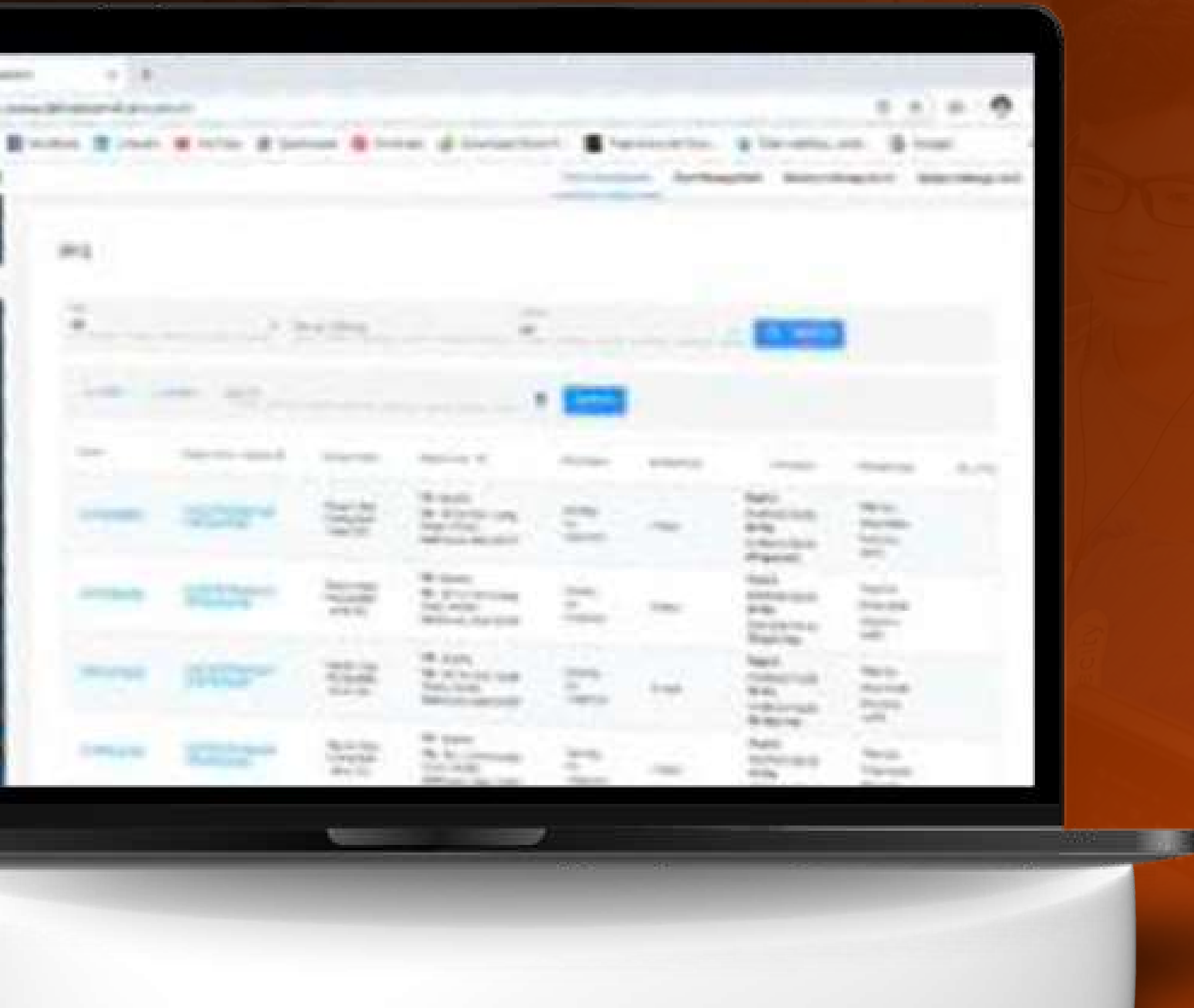


Logistics Platform

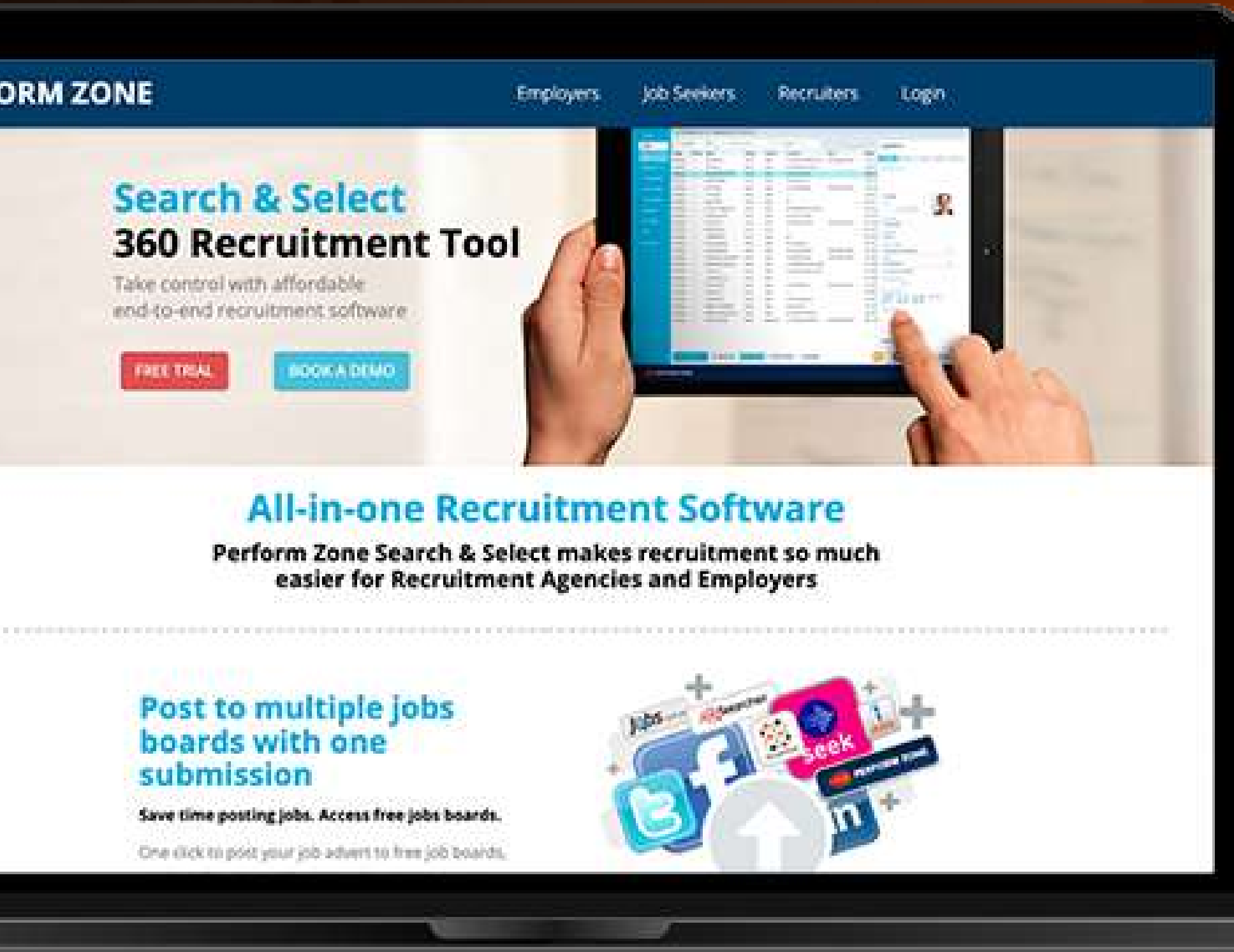
Learn how InApps helped a logistics company in Australia modernize its operations using blockchain-ready architecture — improving transparency, workflow efficiency, and scalability across multiple internal teams.

Result

- Improved operational visibility with a structured logistics portal.
- Reduced errors through clearer workflows and digital record management.
- Accelerated development through weekly alignment with the client.
- Delivered a scalable system ready for long-term expansion.



PERFORM ZONE



Recruiting

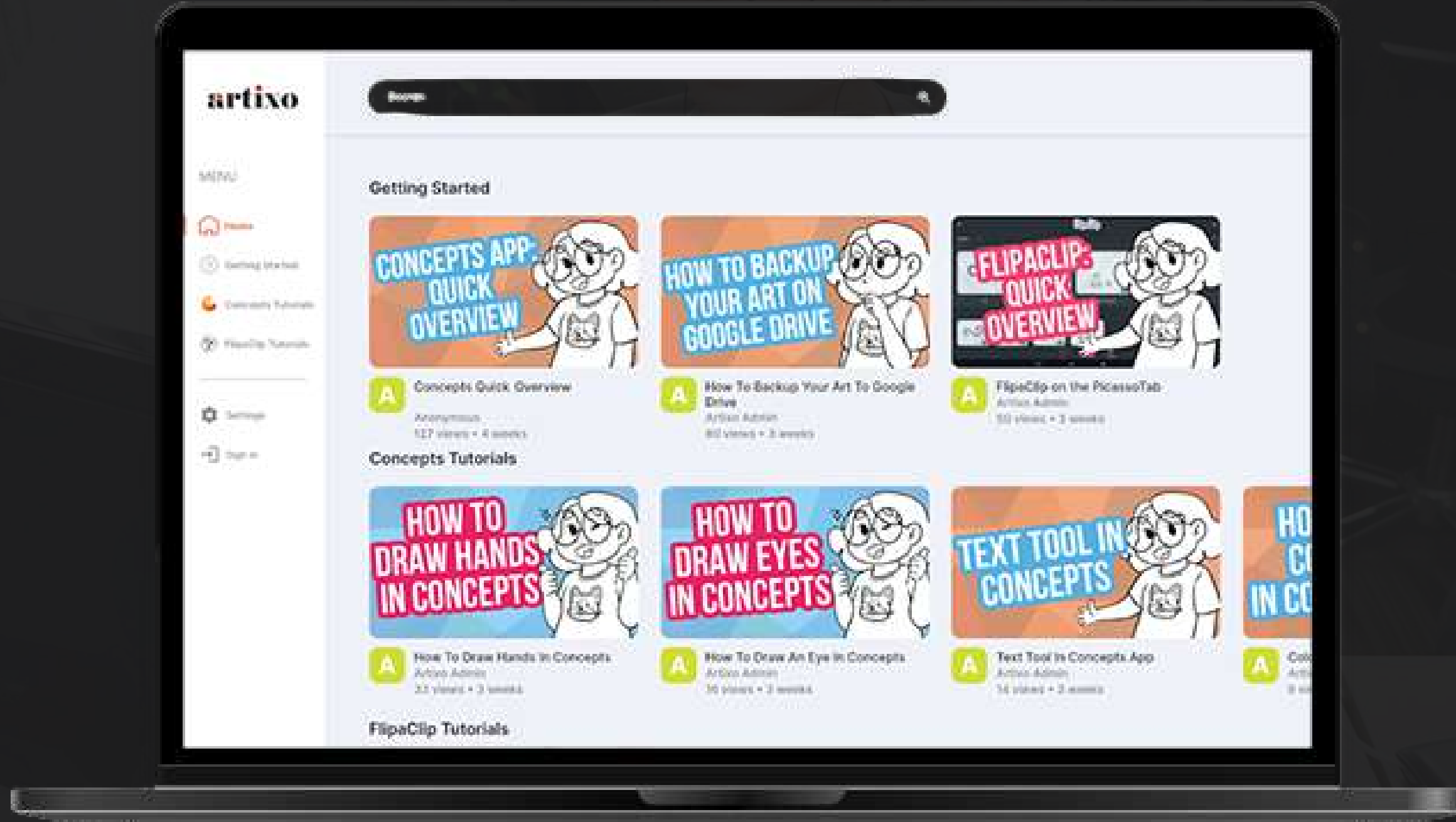
Learn how InApps supported Perform Zone in enhancing their all-in-one recruitment platform—helping agencies and employers hire faster, streamline candidate management, and deliver modern online/offline training experiences at scale.

Result

- Improved recruitment efficiency with a more intuitive and automated hiring workflow.
- Enhanced platform performance, enabling employers to manage candidates faster.
- Delivered a scalable foundation for both online and face-to-face training programs.
- Strengthened long-term collaboration with continuous feature delivery over 16 months.

Project-Based Models

And Additional Confidential Projects





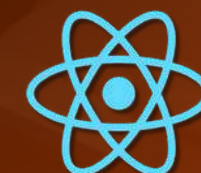
Picasso Artix

Learn how InApps helped Artix build an interactive drawing platform that blends high-quality instructional videos with intuitive creative tools — enabling users of all skill levels to learn, practice, and improve seamlessly.

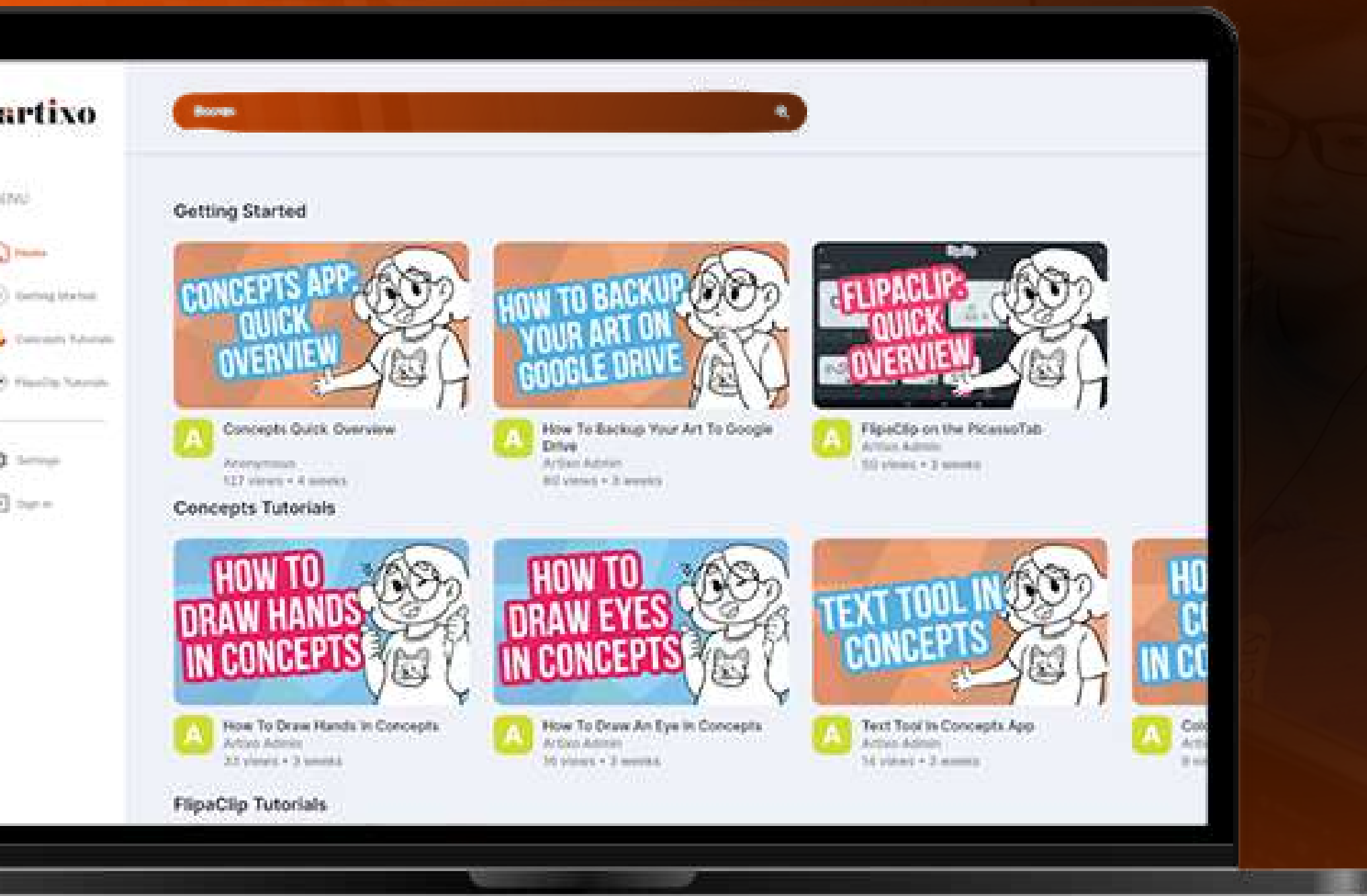
Result

- Delivered a robust, scalable drawing platform with advanced video tutorials.
- Enhanced user engagement through intuitive navigation and interactive features.
- Implemented secure and flexible video permission levels across different user roles.
- Enabled smooth global accessibility through multi-language support and real-time sync.

Technology Stacks



PostgreSQL





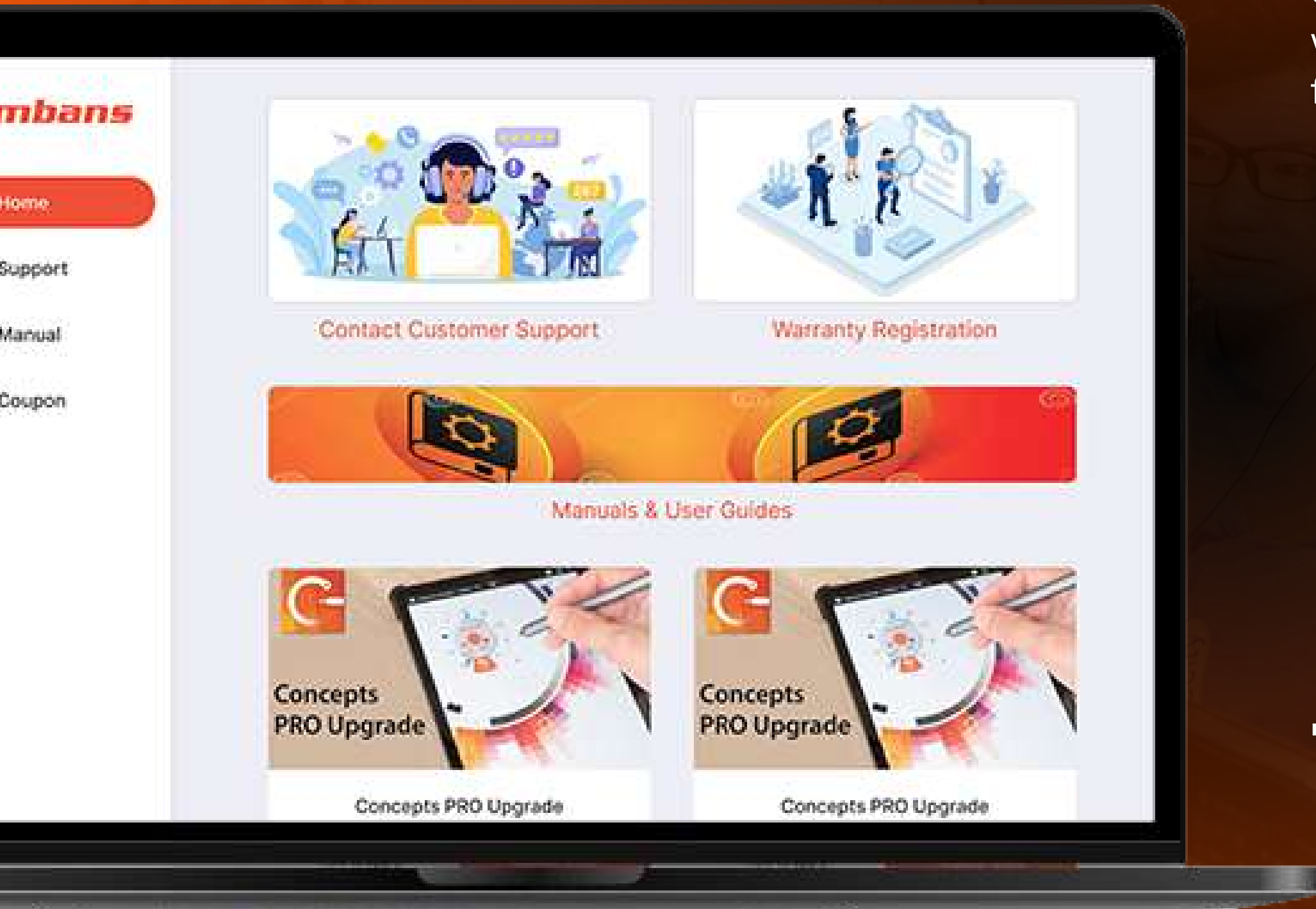
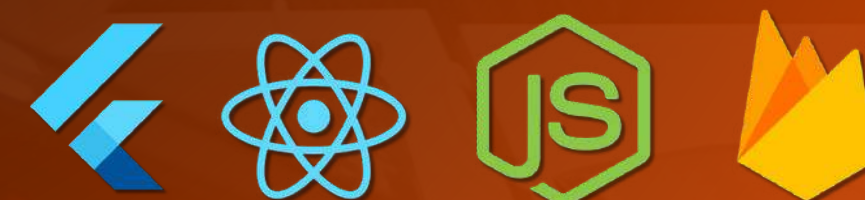
Picasso XPLORE

XPLORE enhances the PicassoTab experience by providing users with quick access to manuals, support channels, exclusive upgrade offers, and essential resources — all within a seamless, user-friendly Android application built for global audiences.

Result

- **Delivered a fully functional** Android support app tailored to PicassoTab devices.
- **Improved user experience** with structured navigation and intuitive UI flows.
- **Enabled secure and scalable CMS** management of users, manuals, coupons, and multi-language content.
- **Supported global user onboarding** with efficient multi-language capabilities.

Technology Stacks





PandanBot

PandanBot simplifies Discord server administration with automated moderation, task scheduling, customization tools, and secure backend workflows — empowering both administrators and community managers with a seamless management experience.

Result

- Delivered a robust multi-server bot management system with advanced features.
- Enabled administrators with dual dashboards: customer-facing & super-admin interfaces.
- Improved server efficiency through automated bot activities and secure API endpoints.
- Enhanced user experience via structured bot interactions and reliable performance.

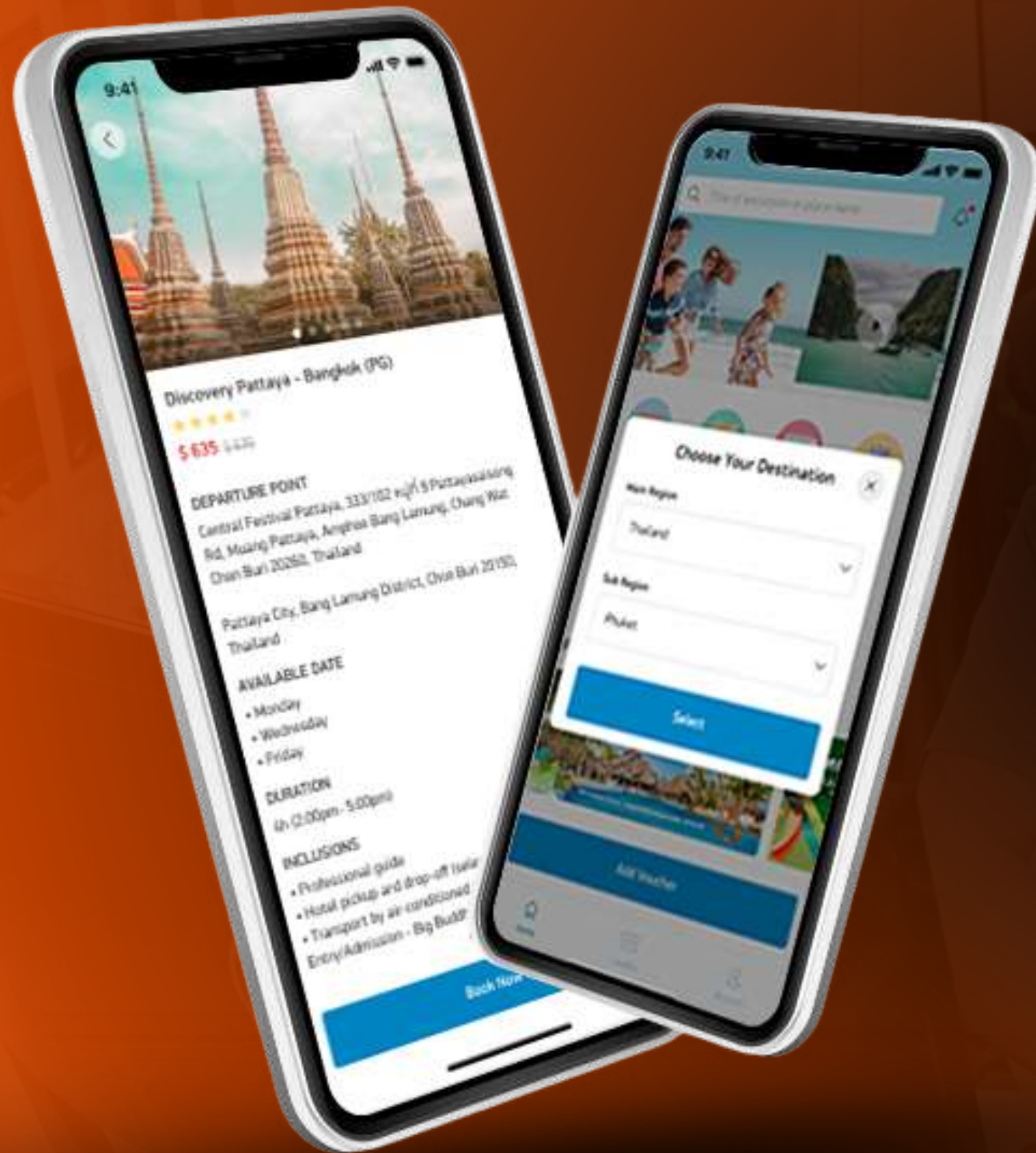
Technology Stacks





Halo Speak enables learners to practice English through real-time video sessions, partner matching, and interactive lesson flows — delivering a modern EdTech experience designed for both language centers and self-learning users.

- Delivered a stable video conferencing solution tailored for language learning.
- Improved user engagement through partner-matching and structured lesson flows.
- Enabled seamless online payments and integrations with English centers.
- Upgraded the system architecture inherited from a less experienced previous team.



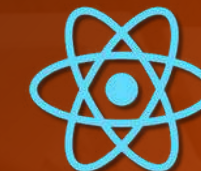
Hospitality

Pegas Touristik enables travelers to book excursions, tours, flights, and services through a seamless mobile experience. InApps supported the modernization of the platform, integrating it with legacy systems while ensuring smooth booking workflows for global users.

Result

- Delivered stable booking modules for tours, flights, and services.
- Improved user experience with modern mobile flows built in React Native.
- Successfully integrated with Pegas' complex existing systems and APIs.
- Enabled continuous feature expansion despite frequent requirement changes.

Technology Stacks



photofolio®

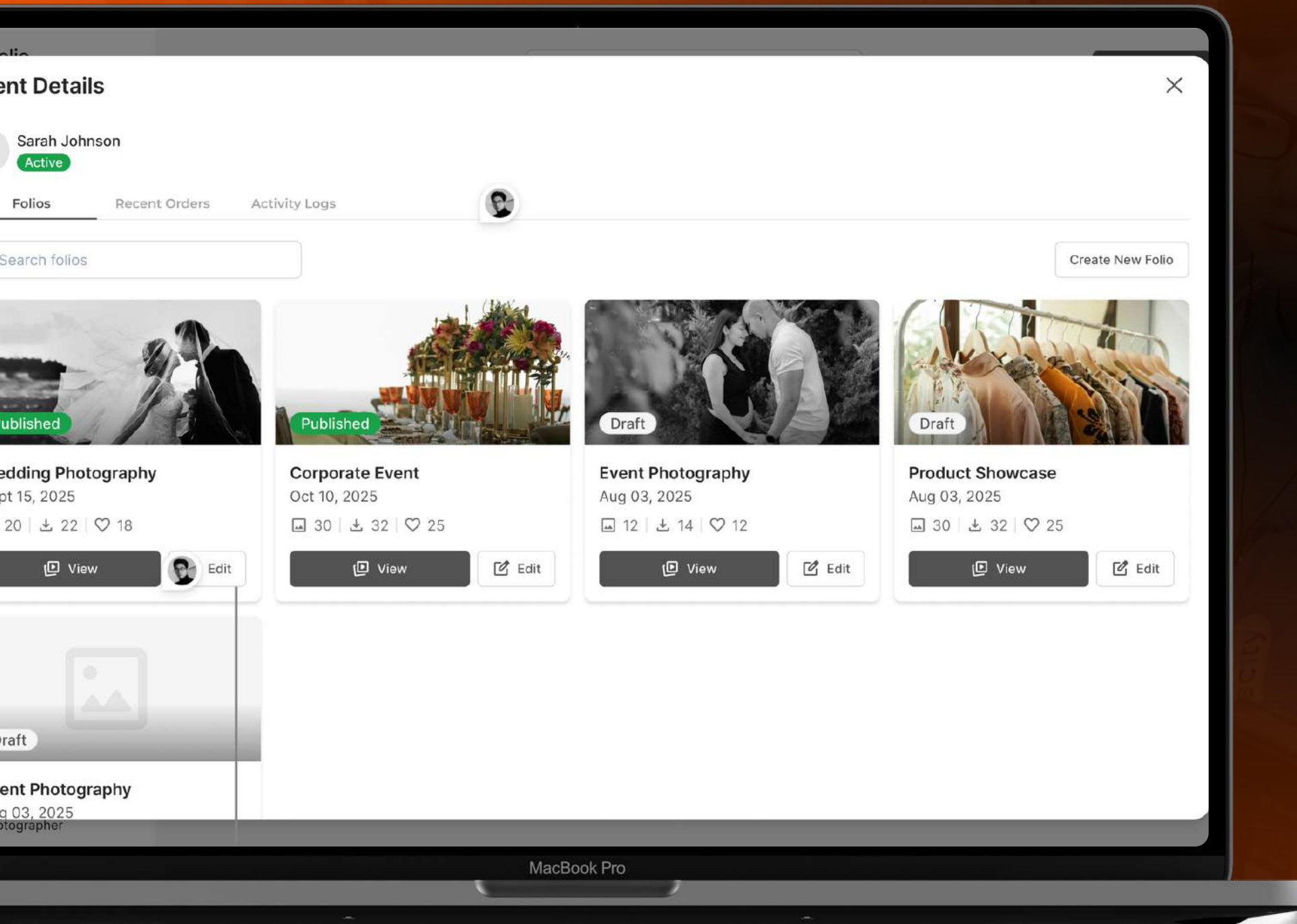
Photofolio

Photofolio empowers photography studios to manage clients, events, assets, and workflows through a modern, intuitive platform. InApps rebuilt the product from an inherited, unstable codebase — transforming it into a scalable, user-friendly MVP ready for market testing.

Result

- Inherited incomplete, undocumented code from a previous development team.
- UI/UX inconsistencies failed to meet modern usability standards for studio workflows.
- Significant technical debt requiring refactoring for stability and scalability.

Technology Stacks



Two Raw Sisters



Two Raw Sisters

Two Raw Sisters helps users discover recipes, plan meals, and explore curated cooking content. InApps stabilized the inherited system, improved performance for thousands of active users, and expanded the platform with new features and CMS capabilities.

Result

- Stabilized an unstable codebase inherited from a previous team.
- Improved overall performance and scalability for 6,000+ active subscribers.
- Delivered new features and a modern backend CMS to support growing content needs.
- Enhanced platform reliability, user engagement, and long-term maintainability.

Technology Stacks





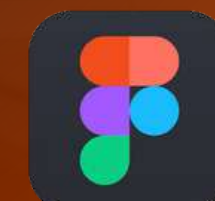
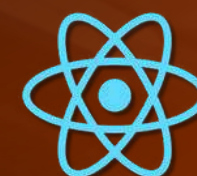
Homerun

Homerun is a next-generation rental platform designed for Gen Z, combining modern UX/UI, a subscription-based model, and cloud-first architecture. InApps delivered a full end-to-end solution—from product design to development and deployment—to help the client accelerate time-to-market in a competitive prop-tech landscape.

Result

- Launched a modern, Gen Z–optimized rental platform with a clean and intuitive user experience.
- Successfully implemented a scalable subscription model supporting long-term product growth.
- Delivered a stable, cloud-based infrastructure with high availability and strong performance.
- Reduced time-to-market, enabling the client to quickly capture early adopters.

Technology Stacks





Mental Health Platform

Tago is the first platform in Vietnam that connects users with tarot and spiritual consultants through real-time insights and video consultations. The platform combines mental wellness, spiritual guidance, and modern communication technology to deliver personalized interpretations of tarot cards.

Result

- Built Vietnam's first digital tarot consultation platform with stable real-time video calls.
- Enabled instant expert insights, improving user engagement and session completion rates.
- Successfully integrated multi-tenant architecture to onboard multiple experts with individual subdomains.
- Implemented secure, scalable infrastructure supporting growing user demand.



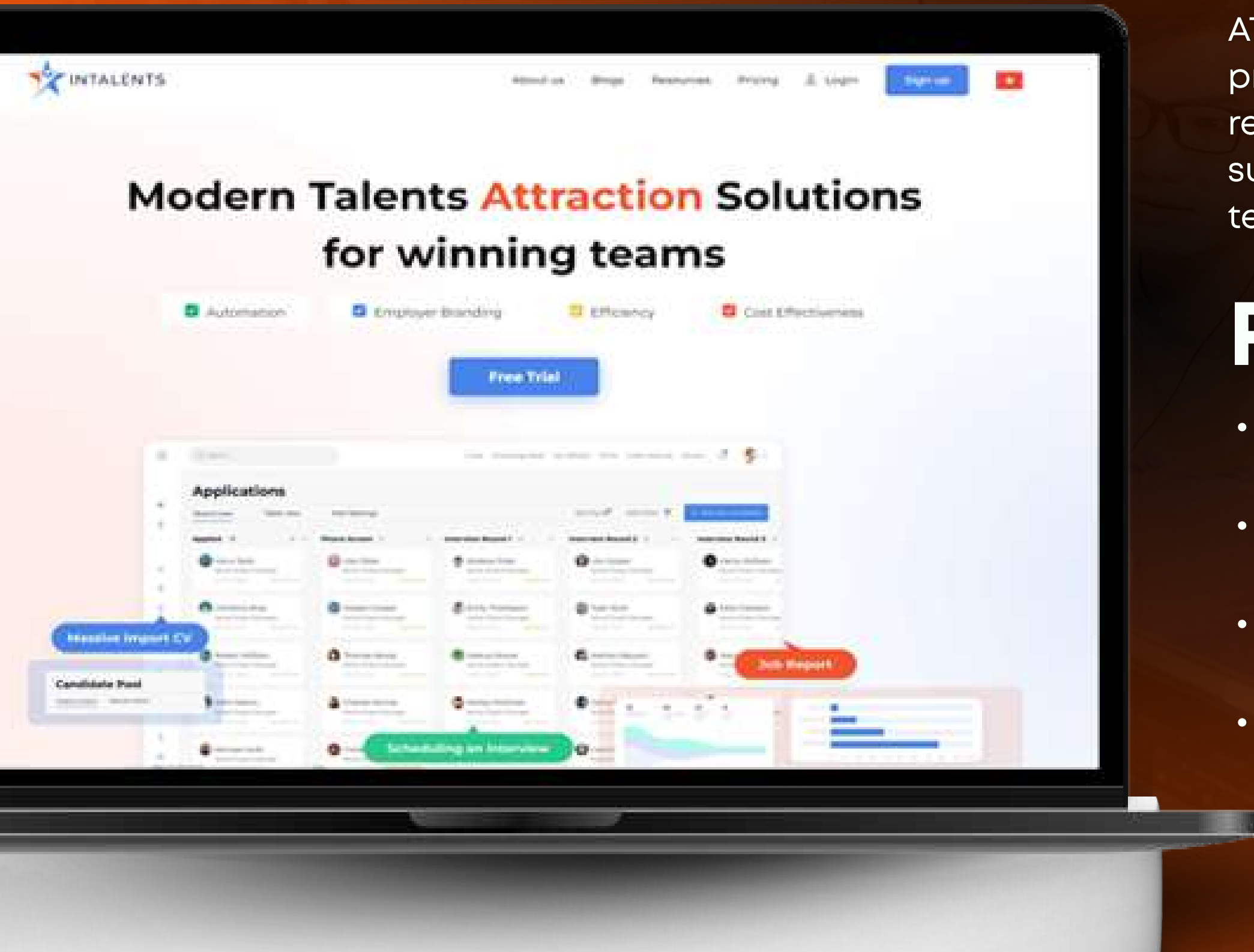


HR-Recruitment

Intalents is one of Vietnam's most advanced AI-enabled ATS platforms, designed to streamline the entire hiring process for businesses. The platform centralizes recruitment workflows, enhances transparency, and supports seamless collaboration across devices for both teams and individual recruiters.

Result

- Launched a scalable ATS platform supporting end-to-end recruitment workflows.
- Improved hiring efficiency through automation and AI-driven candidate processing.
- Delivered a seamless cross-device experience for recruiters and HR teams.
- Enhanced reporting transparency, reducing manual effort and improving decision-making speed.





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