

Your Trusted Technology Partner

We breathe life into **great ideas**
with the power of **digital technology**

2024 | intellias.com

Inc.
**Power
Partner**



Forbes
Best IT employer in Ukraine

**Great
Place
To
Work.**

Who We Are

We are a **global technology partner** to world-leading brands and Fortune 500 companies.

We help **our partners thrive in a digital-first world** by combining engineering mastery and industry knowledge to solve software engineering challenges of any nature, scale, and complexity.



**Global
Impact**



**Engineering
Mastery**

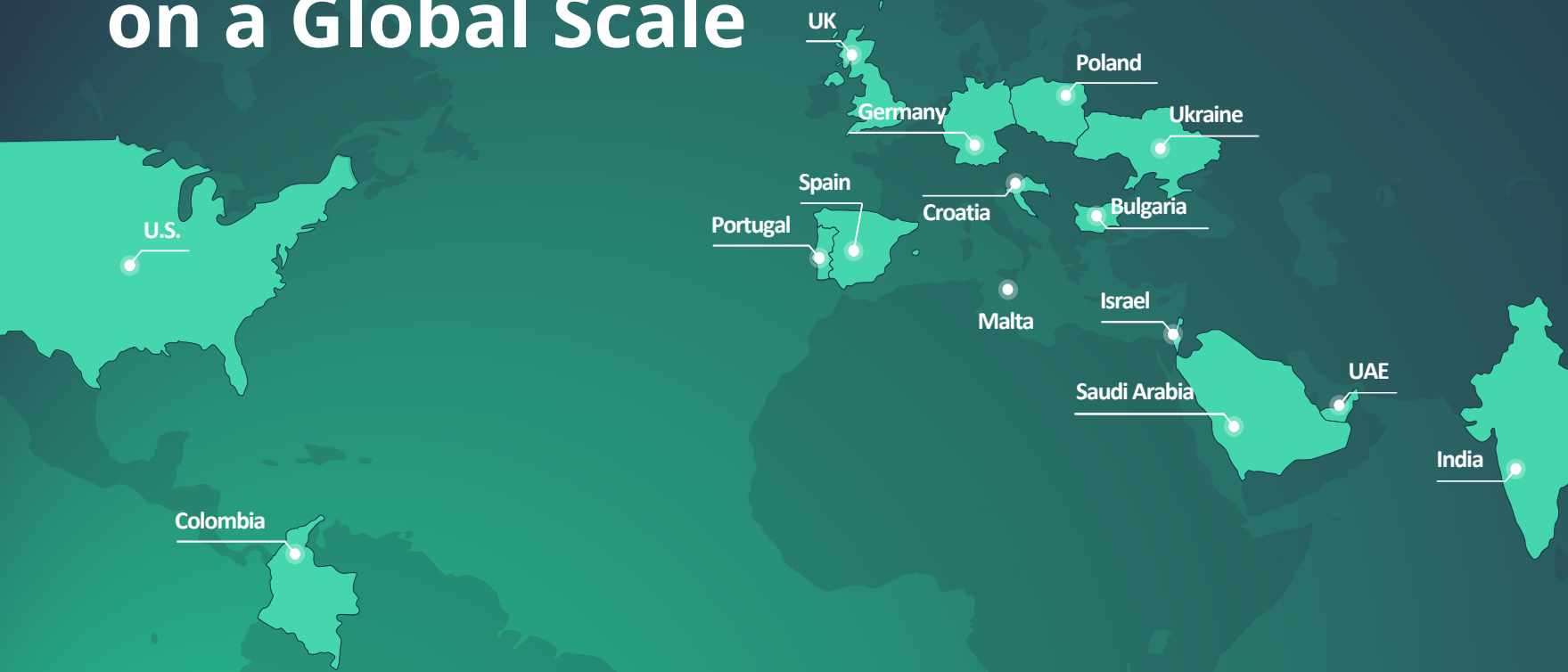


**Beyond
Service**



**For People,
and by People**

Engineering Mastery on a Global Scale



150+
active clients

25
countries with customers

3,200+
experts onboard

22
years in the market

backed by a leading private equity firm



Horizon Capital

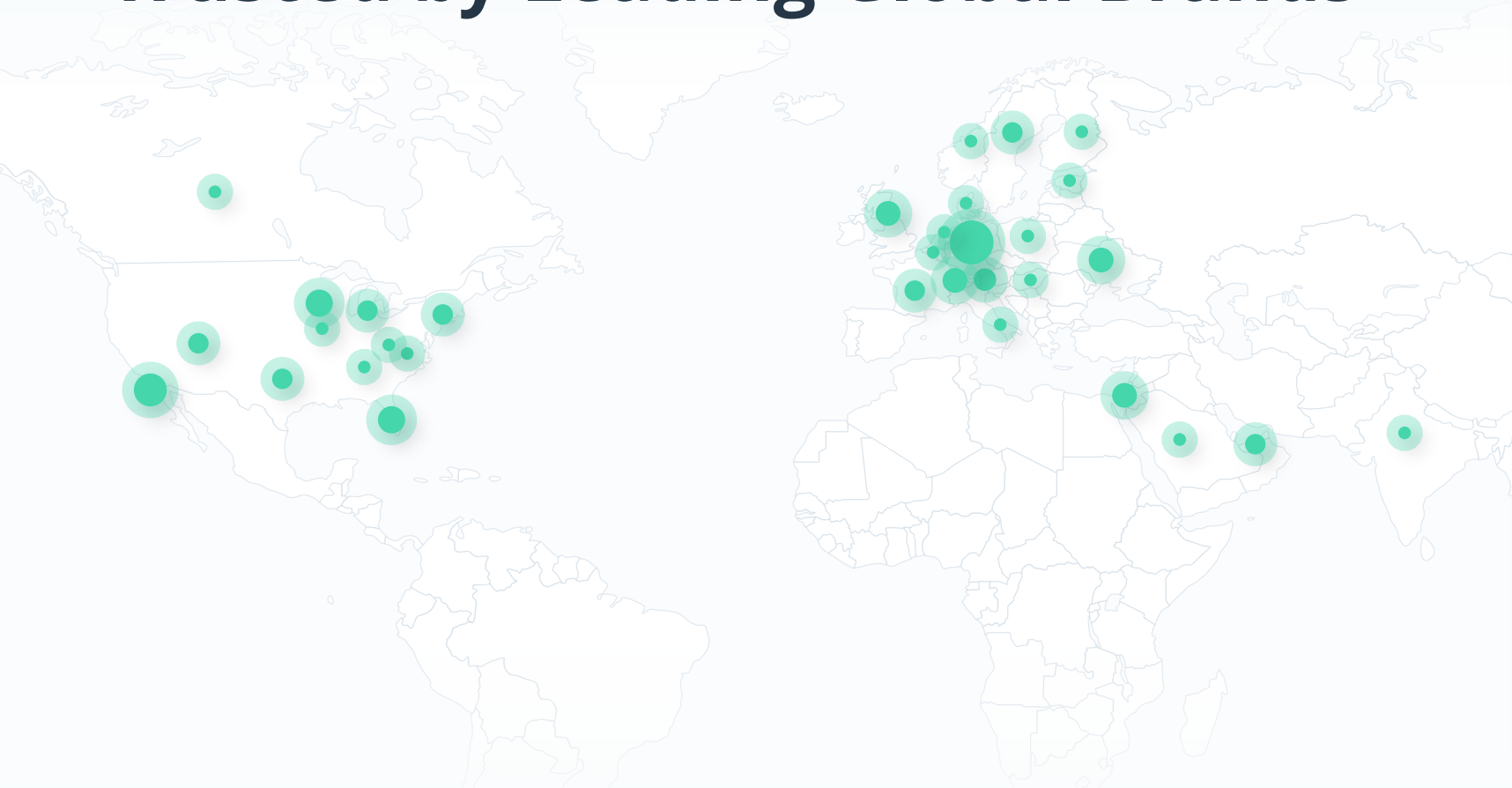
We breathe life into great ideas with the power of digital technology.

Intellias is a global IT service company helping organizations worldwide create innovative digital products and experiences through deep expertise in emerging technology, domain knowledge, and an innovative product mindset.

Intellias is a private, owner-managed company backed by a leading European private equity firm – Horizon Capital.



Trusted by Leading Global Brands



INDUSTRIES WE SERVE:

Mobility

Financial Services & Insurance

Retail & Consumer Goods

Telecom & Media

Travel & Hospitality

Healthcare

Manufacturing

High-tech & Emerging



Beyond Service

Intellias partnerships rely on understanding mutual business dynamics and the best ways to generate value for the people, companies, and industries we engage with.

77%

**average yearly
growth with
key clients,
2022**

99%

**client
satisfaction
level, 2023**

Measuring our success by that of our partners, we make sure to uncover the potential of every product we touch and fuel its recognition among audiences worldwide.

**Inc.
Power
Partner**

**GERMAN
INNO
VATION
AWARD**



“

Not only is the Intellias team technically excellent, but they also have a fantastic and positive culture that is a pleasure to work with. They have exhibited great integrity as our partner throughout the years. They have also demonstrated a strong understanding and commitment to our objectives, which has contributed to our mutual long-term success.



Derek Adams
CTO at BrainStorm

Global Impact

We co-create with our clients and partners using technology to lead global changes together, **bringing technology innovation**, industry expertise, and agility across borders and time zones.



Intellias led the **digitization of Saudi Arabia's healthcare sector**, which enabled the national anti-COVID campaign.



Over 170 million vehicles and **10 global automotive manufacturers** rely on in-car software developed by Intellias.



Insect control products designed by Intellias help to **fight tropical diseases** and **harmful pests around the world**.

Engineering Mastery

DOMAIN EXPERTISE

- Vertical delivery segmentation
- Acclaimed industry partnerships
- Recognized thought leadership
- Versatile client portfolio



Solving engineering challenges of any nature, scale, and complexity



REFINED DELIVERY

- Over two decades in operation
- Standardized processes and frameworks
- Product quality certifications
- Reputed Project Management Office



TECHNOLOGY EXCELLENCE

- Award-winning solutions
- Innovative engineering practices
- Dedicated Technology Office and Centers of Excellence



End-to-End Software Engineering

HELPING CLIENTS ACHIEVE THEIR MOST AMBITIOUS GOALS AS THEY NAVIGATE THEIR DIGITAL PATH



VISION



ENGINEERING



PRODUCTION

OUR SERVICES



Digital Consulting

Technology evaluation, process optimization, and solution discovery



Software Engineering

Solution architecture, implementation, and maintenance



Solution Operations

Smooth operation and update of software environments



Digital Product

Product discovery and prototyping, management, and design



R&D and Innovation

Leveraging the potential of data, AI/ML and the Internet of Things



Development Teams

Managing engineering capacity instantly while saving time and money

Technology Capabilities



Technology Office (TO) - an integral function of Intellias focused on accelerating innovative products and incubating technologies of the future to solve the most complex of our clients' business challenges.

TO governs our **Centers of Excellence** – an engineering ecosystem designed to ensure timely access to versatile competencies, enforce talent growth, and consistently adopt industry best practices in software development.



Evolving
Technology
Landscape



Building
Partnerships
and Alliances



Enabling
Technology
Excellence



Driving
Innovations

Technology Practices

- AI / ML
- IoT
- Cloud & DevOps
- ERP
- Cybersecurity
- Data & Analytics
- Intelligent Automation
- Managed Services

Digital Consulting

Product Management

Experience Design

Software Architecture

Platforms Integration



IntelliRadar

A proprietary tool that helps to track emerging technologies and navigate the ever-changing landscape of innovation.

Technology Areas in Focus



Cybersecurity

- Offensive Security Services
- Defensive Security Services
- Security Compliance
- SDLC Design & Audit
- Security Awareness Training



Cloud & DevOps

- IT Assessment Service
- Cloud Maintenance Services (SRE, APM, Performance Efficiency)
- Cloud Migration Services & Solutions
- Cloud Operations Services & IT Support



Intelligent Automation

- Operational Model
- Process Discovery
- Scaled Delivery
- Support Center



Data & Analytics

- Data Management
- Data Strategy
- Data Engineering
- BI & Reporting
- DataOps
- Data Platform Migrations



Design & Consultancy

- Product Strategy
- Product Management
- Product Thinking
- Experience Strategy & Design
- Product Innovation
- Product Design



AI/ML

- AI/ML Consulting
- AI/ML Engineering
- Generative AI
- MLOps
- Design Thinking in AI
- Assessment for MLOPS and GenAI



Internet of Things

- IoT Consulting & Design Thinking
- Full-cycle IoT development
- User app development
- Digital Twin development
- IoT analytics
- IoT integrations

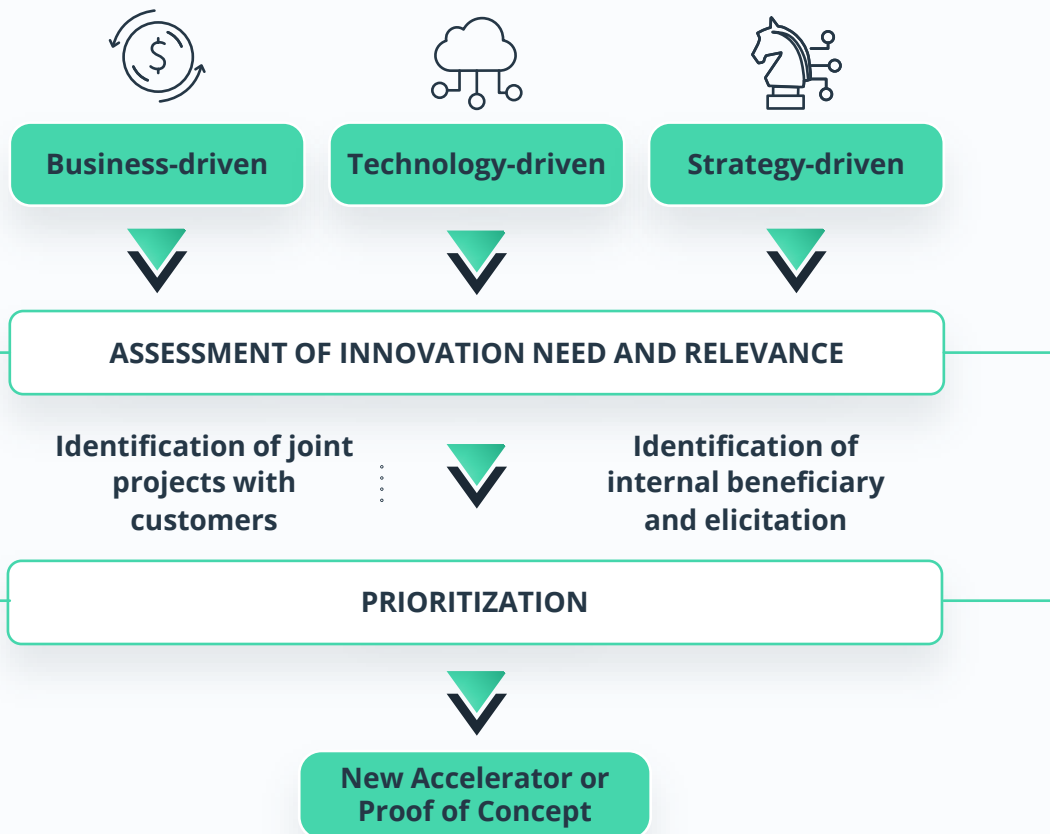


Managed Services

- Tiered 24/7/365 technical support
- Audits and assessments
- Continuous improvement and processes optimization
- AI-powered support solutions
- User training

Driving Innovation

Intellias innovation hub and R&D efforts allow for the exploration of emerging technologies and approaches to continuously redefine what is possible in software engineering.



Intelligent Digital Assistants

Intellibot, a Teams-integrated virtual assistant, and Intellias AI co-pilot are custom enterprise tools leveraging OpenAI technology to streamline daily activities and enhance software development productivity for our employees.



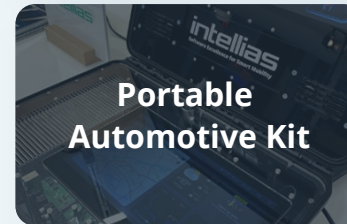
Digital Twins

IntelliTwin enables the integration with various IoT devices and networks to simulate 3D twins of spaces, environments, and infrastructures.



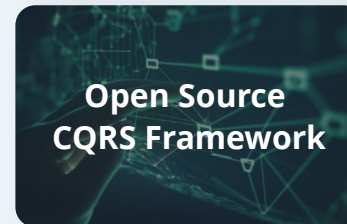
Predictive Equipment Maintenance

Prefix enables early anomaly detection in industrial equipment, allowing for proactive maintenance and prevention of downtime.



Portable Automotive Kit

Intellikit showcases our automotive engineering capabilities, from hardware and embedded software development to cloud integration and UI design.



Open Source CQRS Framework

Intellias CQRS framework is an innovative cloud-native framework for the development of large-scale, event-driven microservices solutions.

Partnerships & Alliances

We make sure that our customers benefit from cutting-edge innovation by embracing new designations and programs with leading technology providers.

SELECTED HIGHLIGHTS



Partnering with Intel, we've created **IntelliTwin**: a technology agnostic platform for facility infrastructure digital twins driven by AI algorithms.



AWS Partner Awards 2023
Rising Star Partner of the Year (CEE)

Cloud, On-premise & Backup



Data, Analytics, AI & Security



Vertical Partnerships & Associations



Enterprise Applications



Industry & Market Analysts



Beyond Service

We measure our success by that of our partners and make sure to uncover the full potential of every product we touch, cultivating long-term, mutually-beneficial business relationships.



Our partnership model guarantees mutual benefits for both DKV Mobility and Intellias. We are extremely excited about the superior tech capabilities and the DNA of Intellias and are confident that our partnership will have a **positive impact on the value we create for our customers.**



Jesper Erichsen

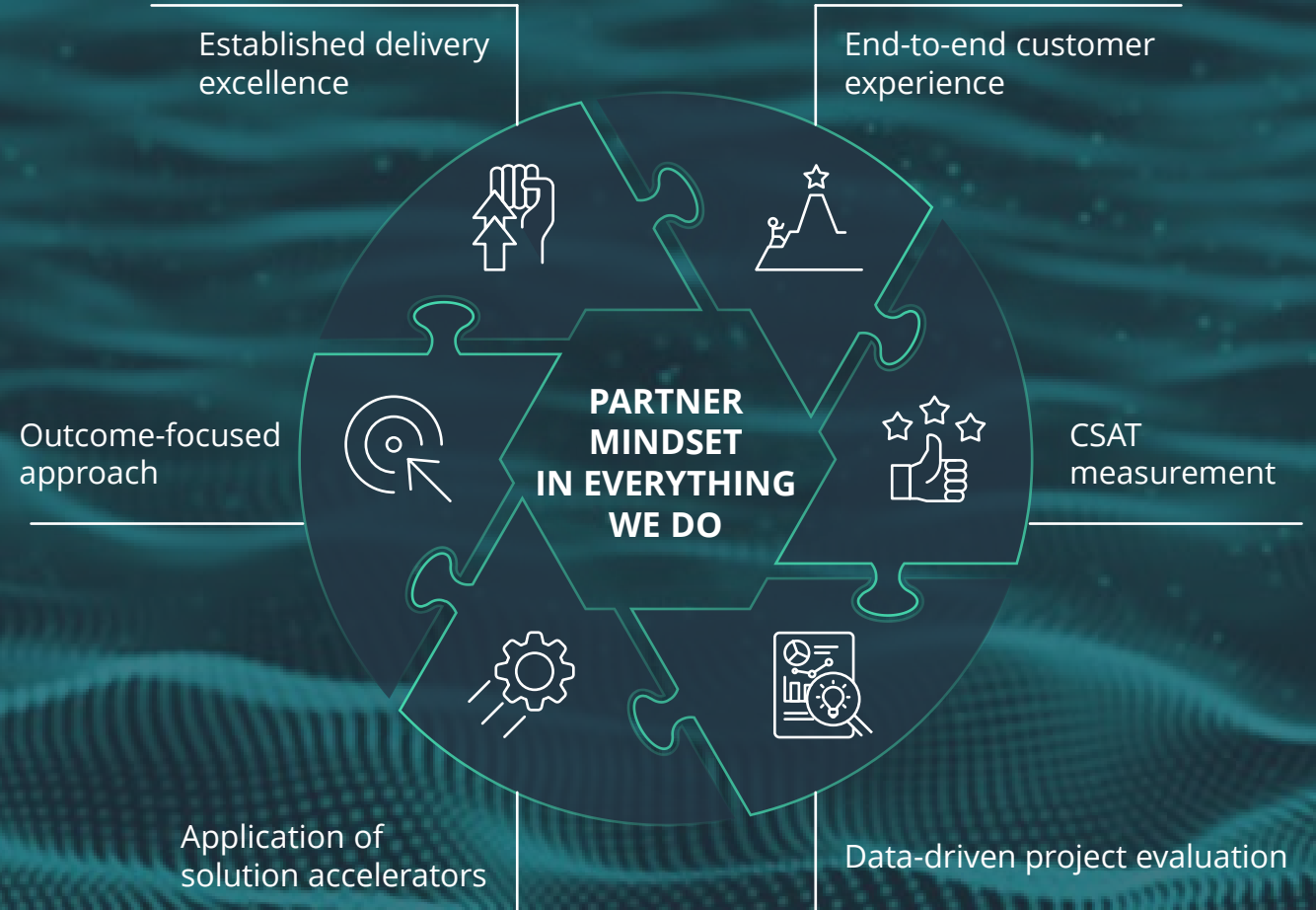
Chief Operations Officer at DKV Mobility



Derek Adams

Chief Technology Officer at BrainStorm, Inc

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For People, and by People

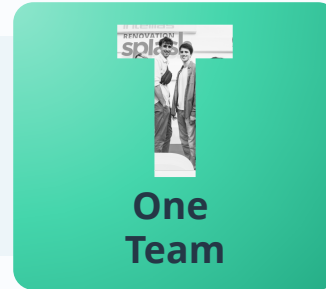
Inspired by human genius and drive for innovation, we create a culture based on **support, respect, and empathy.**



Growth Mindset



Focus on Value



One Team



Getting Things Done Humanly



Equity, Diversity, Inclusivity

PEOPLE OPERATIONS

- Rigorous 5-step hiring process
- Internal talent staffing program (training programs, rotations, reserve)
- HR Business partnership model
- Digital Experience for Employees
- Talent Mobility Program

LEARNING & DEVELOPMENT

- Self-service Career Hub
- Individual Mentorship Program
- Network of Centers of Excellence
- Trainee and Upskilling Bootcamps
- Language School
- 28 professional communities

TALENT ENGAGEMENT

- Gamified Recognition & Rewards Program
- Flexible compensation packages
- Corporate currency to make donations and buy corporate merchandise

68%

Engineering team seniority index

67%

Employee NPS

Top Employer

in Poland, Ukraine, Bulgaria, India, Spain, and Portugal



Why Intellias

**Global technology
enabler**

**Engineering
DNA**

**Partnership
mindset**

**Human-to-human
culture**

**Environmental
impact**

**Corporate
responsibility**

intellias

Corporate Social Responsibility



EDI ACTIVITIES & RECOGNITION

- UN Women Empowerment Principles signatory
- Equal Opportunity Employer by UN Women
- **Top Family-Friendly Company** by UNFPA
- UNFPA Declaration for Gender Equality and Prevention of Domestic Violence
- **One of Top 10 Employers** according to the Corporate Equality Index



CONTRIBUTION TO LOCAL & GLOBAL COMMUNITIES

- Supporting Ukraine
- **UN Global Compact Membership**
- Organization and support of tech events, conferences, webinars, and trainings
- Regular charity campaigns
- **IT clusters** and **IT Ukraine Association** membership

CORPORATE ENVIRONMENTAL PROGRAMS

- Sustainable mobility program
- Environmental Management System
- ISO 14001 certification

BUSINESS & BRAND RESPONSIBILITY

- Commitment to people-first culture
- Code of Conduct and special policies
- Quality management certified by ISO 9001:2015

For People, and by People



Inspired by human genius, we put **people over processes** and foster an environment of respect and inclusion, empowering our team members to excel as professionals and individuals.

COMPANY CULTURE

- Professional relationships built around humanity and respect
- Business focus on mutual value, common goals, and growth together

PROFESSIONAL PATHS

- Self-service Career Hub
- 84 active mentorships
- 130+ educational sessions in 2022
- 22 professional communities

HEALTH & WELL-BEING

- Monthly pulse surveys
- Daily mood checks
- People Partner and Team Buddy programs
- Medical insurance and corporate doctors

SOCIAL RESPONSIBILITY

- Dedicated CSR department
- Corporate crowdfunding portal
- 18 ongoing fundraising campaigns
- A total of \$1M+ raised in 2022

EQUALITY & EMPOWERMENT

- Zero harassment and discrimination tolerance
- P2P conflict reporting and support mechanisms
- Adoption of the UN's Women's Empowerment Principles



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Let us engineer the digital strength of Your business!

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02

Appendix

What Makes Intellias Different



Global technology enabler

We bring our tech innovation and industry expertise across borders and time zones, helping businesses worldwide embrace innovation at scale.

Engineering DNA

Our technology excellence, industry-centered expertise, and transformative offerings allow us to help our clients harness the power of digital change.

Partnership mindset

Our professional integrity and empathy are fundamental for building trusted partnerships and focusing on long-term value.

Human-to-human culture

Through our people-first corporate culture, we set the tone for transparent and respectful team environments that foster continuous growth.

Environmental impact

We use the power of technology to help communities and businesses find meaningful answers to making our world a better place.

Corporate responsibility

As a responsible, ethical employer and a trusted business partner, we foster social responsibility and support the local communities.

Technical Competencies



Internet of Things



Location Based Services



Cloud & DevOps



Big Data / Analytics



Artificial Intelligence



RPA



Cybersecurity



UI/UX Design

Connectivity

Bluetooth
Wi-Fi
3G / 4G / CDMA
LoRa
NB- IoT
NFC

Cloud

Amazon
Web
Services
Microsoft
Azure
Google
Cloud
Platform

Backend

Java
Node.JS
Python
Hadoop
.Net
Spark
Golang
Storm / Flink
/ Akka
C / C++
Kafka
C#
Scala
SQL / NoSQL DB

Platforms

Linux
Windows
Android
iOS

Frontend

JavaScript
TypeScript
PHP
HTML / CSS
Angular
React
Vue

DevOps

Git
Ansible
Chef / Puppet
Docker
Jenkins
Kubernetes

03

Success Stories



Long-Lasting Technological Partnership

QUICK FACTS

- Our customer is HERE, a leading solutions provider in navigation and LBS domains, headquartered in Berlin and operating globally.
- Our cooperation started in 2015 and evolved into the team of 500 experts that work on more than 25 projects, including several large-scale end-customer programs, platform and data analytics systems, and infrastructure development.
- Intellias partnership with HERE bases on two delivery models — team extension and program management. As of August 2020, their share is 33% and 67% respectively.
- Over 1 billion users rely on mapping and location-based solutions provided by HERE and Intellias. Four out five cars with embedded navigation systems produced in Germany use software or content Intellias contributes to.

COOPERATION OUTCOMES



**Product
Optimization**



**Focus on Product
Core Development**



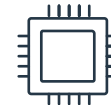
**Cost
Efficiency**



**Accelerated
Growth**



**E2E Auto Programs
Managed Services**



**Hardware
lab**



Our partnership with Intellias is a key component to our success. With Intellias, we scale our engineering capacity in a flexible manner. Our partnership has grown even stronger in the last couple of months as we try to mitigate the impacts of COVID-19 together.»



Jorgen Behrens

Chief Product Officer
at HERE Technologies

SaaS Platform Development

QUICK FACTS

- BrainStorm is a USA-based training development company that provides an interactive web and mobile eLearning solutions through its online SaaS and cloud-based QuickHelp platform.
- We took part in the full cycle of software development, including quality control, requirements analysis, release planning, and ongoing delivery operations.
- We helped our client adopt DevOps practices to optimize infrastructure cost, automate workflows, and improve overall operational infrastructure use efficiency.
- We initiated to restructure the existing platform's architecture, transforming it from a monolithic architecture to microservices to simplify infrastructure maintenance, reduce costs, and allow BrainStorm to scale their services smoothly.
- Our fruitful cooperation helped BrainStorm step into new markets and win reputable clients like Visa, PepsiCo, and Deloitte.

COOPERATION OUTCOMES

9

Years of cooperation



Focus on business strategies



Microsoft Certification

GDPR

Implementation

+2M

Users in 1.5 years

56

FTE, ongoing hiring



Intellias is a critical and integral part of our team. I continue to be more and more impressed with the great company Intellias has become. The people we work with are excellent and there has never been a question of integrity or commitment.



Derek Adams

CTO at BrainStorm

Digital Transformation for a Fortune 500 Company

QUICK FACTS

- Our client is a US-based manufacturer of rubber products and is one of the world's largest tire companies ranked on the Fortune 500 list.
- 2 active projects aimed to automate document circulation, simplify workflows, and streamline tire management lifecycles.
- Intellias designed a microservice platform packed with features like dealers search and management, appointments booking management, tire search, order placement and fulfilment, integration with site-aggregators, SAP integration, and barcode tire label scanning.
- Intellias introduced a voice-controlled tool for anywhere access to our client's customer database to facilitate sales operations.
- Currently, we're developing a big data analytics platform to help a global tire producer increase sales by discovering opportunities at places.

COOPERATION OUTCOMES



Cut of operational cost and time



Competitive edge due to easy customer onboarding



Increased customer satisfaction



High efficiency of service centers

